

**BOARD OF EDUCATION, DISTRICT 148
DOLTON, COOK COUNTY, ILLINOIS**

New U.S. Department of Education Race and Ethnicity Data Standards

Name: _____ School: _____

INSTRUCTIONS: This form is to be filled out by the employee, and both questions must be answered. Part A asks about the employee's ethnicity and Part B asks about the employee's race. If you decline to respond to either question, the school district is required to provide the missing information by observer identification.

Part A. Is this employee Hispanic/Latino? (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.) **Choose only one**

- No, not Hispanic/Latino**
- Yes, Hispanic/Latino**

This question above is about ethnicity, not race. No matter which answer you selected, continue and respond to the question below by marking one or more boxes to indicate what you consider this employee's race to be.

Part B. What is the employee's race? Choose one or more

- American Indian or Alaska Native** (A person having origins in any of the original peoples of North and South America, including Central America, and who maintains tribal affiliation or community attachment.)
- Asian** (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)
- Black or African American** (A person having origins in any of the black racial groups of Africa.)
- Native Hawaiian or Other Pacific Islander** (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)
- White** (A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.)

Note: Data collected on this form must be maintained by the school district for three years. However, when there is litigation, a claim, an audit, or other action involving this record, the original responses must be retained until the completion of the action.