

# **OFFICIAL PROCEEDINGS**

## **BOARD OF EDUCATION, DISTRICT NO. 148**

### **DOLTON, COOK COUNTY, ILLINOIS**

The **MINUTES** of the **Regular Meeting** of the Board of Education, District No. 148, Dolton, Cook County, Illinois held at the Administrative Office in said School District at 7:00 p.m., on the **22<sup>nd</sup> of September, 2011.**

#### **ROLL CALL**

After the Pledge of Allegiance the President, Joyce Jackson, called the meeting to order at 7:04 p.m. and directed that the roll be called. Upon the roll being called, the following members answered present James Bendell, Valencia Wooten, Faith Gunter, Lamar Collins, William Gunter and Joyce Jackson. The following member was absent; Larry Lawrence. Margaret Kostopulos, Attorney, Ancel, Glink, Diamond, Bush, DiCianni & Krafthefer P.C. , Superintendent Jayne Purcell, Assistant Superintendent Patricia Moore, Interim Business Manager Terrence La Bella, Director of Support Programs Candace Dunleavy, Director of Technology Karen Marshall, Director of Building and Grounds, Alex Zamora, Principals Lisa Davis-Smith, Dot Jeter, Dell McFarlane, Shalonda Randle, Joanna Sharp, Assistant Principal Martez James, Torie Navarre and Board Secretary Joyce Selix were also present.

#### **VISITORS**

Joan Carreon, Victor P. Fuller, Nicole Cassidy, Kimberlie Bryson, Patrice Latimore, Mallory Bruno, Susan Klumpner, Lawanda Woods, LeeAnn Smith, Michelle Brown, Cynthia Marks, Aimee Rhea, Rosemary Larcher, Kimberly Brown, Stan Brown, Carolyn Fulgham, Gail Jilek, Gwenette Bradley

#### **MINUTES - REGULAR MEETING**

Member Bendell moved and Member Wooten seconded the motion that the Minutes of the Regular Meeting held on Thursday, August 25, 2011 beginning at 7:05 p.m. be approved as written and direct the secretary to place them on file as a part of the official Board Minutes.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

#### **MINUTES - CLOSED SESSION**

Member Bendell moved and Member Wooten seconded the motion that the Minutes of the Closed Session held on Thursday, August 25, 2011 beginning at 8:30 p.m. be approved as written and direct the secretary to place them on file as a part of the official Board Minutes.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

## **ADMINISTRATION-INFORMATION REPORTS**

Dr. Moore, Assistant Superintendent presented District 148 Parent-Student Handbooks for Vocal Ensembles, Concert Band, Symphonic Band, Beginning Band & the 2011-2012 Band Calendar. She asked the Board for their support of these programs and said that information would be forthcoming on dates for performances.

Dr. Dunleavy, Director of Support Programs introduced Mr. Victor Fuller, School Psychologist who showed and explained a power point presentation on the role of the school psychologist. Mr. Fuller was assisted by Kimberlie Bryson and Nicole Cassidy, Intern Psychologists for the 2011-2012 school year. The presentation included school psychologist qualifications, roles and responsibilities, legal and ethical issues, district level expectations, obligations to schools, school/building expectations and parent/guardian expectations.

Mr. La Bella, Interim Business Manager told the Board that a walk through of the Riverdale School Ventilation Project was conducted, the district's architects received a certificate of substantial completion, and a punch list of items in need of completion has been provided. He will be asking the architect for a date of when the punch list will be finished.

Ms. Marshall, Director of Technology reported that District enrollment stands at 2,413 students as of September 21, 2011. Statistically that number shows enrollment of 170 new students for the month of September and a decrease of 230 students from the end of last school year.

### **PRESIDENT'S CALL**

Three Committees met since the last Regular Board Meeting. The summary of the Board Building and Grounds Committee and the Finance Committee Meeting, both held on Thursday, September 8, 2011 were presented. The Policy Committee scheduled for September 22, 2011 prior to the Board Meeting was cancelled. The Policy Committee Meeting will be rescheduled.

### **SUPPLEMENTAL EDUCATIONAL SERVICES**

Copies of letters that were distributed to all parents of students at Park, Riverdale, Washington Elementary and Washington Junior High Schools concerning additional academic services the students may be eligible to participate was presented. These services are designed to increase the achievement of low income students attending Title I schools. The state sets the criteria for who is eligible for SES (Supplemental Educational Services) and the services are provided before or after school at no cost to the parent or guardian.

### **IASB FALL DINNER MEETING**

The South Cook Division of the Illinois Association of School Boards will be holding a Fall Dinner Meeting on Wednesday, October 5, 2011 at 6:00 p.m. at the Double Tree in Alsip. The topic will be "The 2011 Education Reform Bill" presented by Ben Schwarm. Presentation of IASB Awards will also be part of this program. Several of the Board Members will be honored:

Mr. Larry Lawrence – IASB LeaderShop Academy Member

Mr. William Gunter - IASB LeaderShop Academy Member

Ms. Valencia Wooten - IASB LeaderShop Academy Member

This award is achieved by completing at least three LeaderShop workshops including the required governance overview workshop.

Mrs. Faith Gunter – Master School Board Member

This award recognizes the service and participation of school board members in various IASB and/or NSBA activities within and beyond their local districts.

### **DISTRICT LEADERSHIP TEAM MEETING**

The first District Leadership Team Meeting of the 2011-2012 school year will be held at 6:30 p.m. on Thursday, October 6, 2011 at District Office.

## **PARENT ADVISORY COMMITTEE**

Parent Advisory Committee will be held at 7:00 p.m. on Thursday, October 20, 2011 at Park School.

## **SCOPE FALL CHILI SUPPER**

The joint meeting of the SCOPE Governing Board and the SCOPE Finance/Legislation Committee "Meet and Greet Your Legislators" will be held on Monday, October 24, 2011 at 6:30 p.m. This Chili Supper will take place at the Jack Hille School, 5800 West 151<sup>st</sup> Street in Oak Forest. Mr. Bendell as the SCOPE Chair said that there is no cost for the dinner and an opportunity will be provided to speak to Legislators prior to the veto session.

## **IASB/IASA/IASBO JOINT ANNUAL CONFERENCE November 18-20, 2011**

Board Members were asked to please mark their calendars for Friday, November 18 through Sunday, November 20, 2011. Registration has been completed for all seven Board Members. Hotel reservations have been made at the Hyatt Regency. Rev. Collins requested registration for the Board Secretary workshop, Mr. Bendell the Visions, Values, Conflicts and Choices workshop and Ms. Jackson the President's workshop.

## **NSBA ANNUAL CONFERENCE April 21<sup>st</sup> – April 23<sup>rd</sup> 2012**

The National School Boards Association Annual Conference will be held April 21<sup>st</sup> through 23<sup>rd</sup>, 2012 in Boston, Massachusetts. Registration opened on September 20, 2011. Registrations must be completed by October 21, 2011 in order to make housing arrangements on November 1, 2011. Ms. Jackson said that four Board Members will be attending this year, Jackson, Lawrence, Wooten and William Gunter.

## **MOTION FOR CORRESPONDENCE**

Member Jackson moved and Member Faith Gunter seconded the motion that the Correspondence which contained one thank you note and three resignation letters, as reviewed by the Board of Education be accepted as written and placed on file as part of the official Board Minutes.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

## **DISTRICT ITEMS OF INTEREST**

Mrs. Marks, 21<sup>st</sup> Century Director asked the Board of Education to acknowledge the donations to the 21<sup>st</sup> Century Community Learning Summer Computer Camp Program from Ms. Shelia Talton, Ms. Natalie Nesbitt, Mr. Derek Fields and Ms. Jacquelyn Brooks. Thanks were given for the gift cards and Disney items that provided incentives for the students. Mrs. Marks remarked on the generosity of the contributors and the community partnerships that were formed. Certificates of appreciation from the Board for each of the four individuals were presented to Mrs. Marks for distribution.

Dr. Purcell and District 148's Mentor/Induction Coordinator, Mr. Michael Hurst, invited all new members of District 148's fantastic faculty to voluntarily attend the September Board Meeting to introduce themselves to the Board of Education. Each, in attendance, stood, stated their name and school. We are very proud of all of our new District 148 staff members. The Board offered great success to all.

## **APPROVE 2011-12 FUND RAISER PROJECTS**

Following a recommendation from the Finance Committee Member Faith Gunter moved and Member Wooten seconded the motion that the Board of Education, Dolton West School District 148, approve the fund raiser projects as listed by each Administrator for the 2011-12 school year. Discussion was held concerning using local businesses for fundraisers to keep the money in the community.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

## **APPROVE HALFWAY HOUSE COMMITTEE, INC./SADIE WATERFORD MANOR ASSESSMENT & THERAPY CENTER OUTSIDE CONTRACTUAL AGREEMENT**

Following a recommendation from the Finance Committee Member Bendell moved and Member Faith Gunter seconded the motion that the Board of Education, Dolton West School District 148, approve the 2011-2012 contract with Halfway House Committee, Inc./Sadie Waterford Manor Assessment & Therapy Center commencing on August 22, 2011 and ending May 2012 to be paid \$1,500.00 per quarter for a maximum number of four (4) quarters, for a total cost of \$6,000.00.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

## **HIRE INTERIM BUSINESS MANAGER/INDEPENDENT CONTRACTOR**

Member Jackson moved and Member Bendell seconded the motion that the Board of Education, Dolton West School District 148, hire Terrence La Bella as Interim Business Manager/ Independent Contractor, effective September 2, 2011 according to the provisions set forth in the Dolton Riverdale School District #148 Independent Contractor Agreement and contingent upon approval by his counsel.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

## **APPROVE IT'S ELEMENTARY CONTRACTUAL SERVICES**

Following a recommendation from the Finance Committee Member Jackson moved and Member Faith Gunter seconded the motion that the Board of Education, Dolton West School District 148, approve the continual agreement from It's Elementary, Inc. for the 2011-2012 school year throughout the District providing assistance and professional development in the amount of \$60,000.00 from the Title II Grant.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

### **APPROVE TITLE I READING SPECIALIST**

Following a recommendation from the Finance Committee Member Faith Gunter moved and Member Bendell seconded the motion that the Board of Education, Dolton West School District 148, approve the hiring of a Reading Specialist for the 2011-2012 school year in the amount of \$50,000.00 with funds from the Title I Grant.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

### **APPROVE DR. BARB HABSCHMIDT CONTRACTUAL SERVICES**

Following a recommendation from the Finance Committee Member Bendell moved and Member Wooten seconded the motion that the Board of Education, Dolton West School District 148, approve the contractual services agreement with Dr. Barb Habschmidt for consulting services effective August 22, 2011 through June 1, 2012 in the amount of \$25,000.00 to be paid from Title I or Title II Grant.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

### **APPROVE RENEWAL OF A+NYWHERE LEARNING SYSTEMS TITLE I FUNDS**

Following a recommendation from the Finance Committee Member Wooten moved and Member Bendell seconded the motion that the Board of Education, Dolton West School District 148, approve the renewal of the contractual agreement from The American Education Corporation for continued support in maintaining the A+nywhere program in the amount of \$5,000.00 from Title I Funds.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

### **APPROVE RENEWAL OF A+NYWHERE LEARNING SYSTEMS 21<sup>ST</sup> CENTURY FY07 FIVE YEAR GRANT FUNDS**

Following a recommendation from the Finance Committee Member William Gunter moved and Member Bendell seconded the motion that the Board of Education, Dolton West School District 148, approve the renewal of the contractual agreement from The American Education Corporation for continued support in maintaining the A+nywhere program in the amount of \$7,500.00 from 21<sup>ST</sup> Century FY07 Five Year Grant Funds.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

**APPROVE RENEWAL OF A+NYWHERE LEARNING SYSTEMS  
21<sup>st</sup> CENTURY FY10 FIVE YEAR GRANT FUNDS**

Following a recommendation from the Finance Committee Member Jackson moved and Member William Gunter seconded the motion that the Board of Education, Dolton West School District 148, approve the renewal of the contractual agreement from The American Education Corporation for continued support in maintaining the A+nywhere program in the amount of \$10,000.00 from 21<sup>st</sup> Century FY10 Five Year Grant Funds.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

**CHANGE NAME ON BANK ACCOUNTS**

Member Jackson moved and Member Bendell seconded the motion that the Board of Education, Dolton West School District 148, change the name on bank accounts at Chase Bank and MB Financial to remove Dr. James McEnroe as a signatory on district bank accounts and add Mr. Terrence La Bella as a signatory.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

**APPROVE THE 2011-12 APPLICATIONS FOR RECOGNITION OF SCHOOLS**

Member Wooten moved and Member Bendell seconded the motion that the Board of Education, School District 148, approve the 2011-12 Annual Applications for Recognition of Schools which permits Intermediate Service Center #4 to forward all copies to the Illinois State Board of Education.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

**ACCEPT RESIGNATIONS**

Member Jackson moved and Member Faith Gunter seconded the motion that the Board of Education accept the resignations of the following employees:

Malaika Berry, 8<sup>th</sup> Grade Social Studies Teacher, Lincoln Jr. High, effective September 9, 2011, Joy Chase, 5<sup>th</sup> Grade Teacher, Roosevelt Elementary, effective August 31, 2011 and David Lopez, Psychologist, the last day of the 2010-2011 school year.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

**APPROVE EMPLOYMENT  
CERTIFIED PERSONNEL**

Member Jackson moved and Member Collins seconded the motion that the Board of Education employ the following certified employees for the 2011-12 school year at the following position and at salaries based upon the following steps and lanes as determined by the most current Board/DEA Agreement in effect at any time during the 2011-12 school year, contingent upon satisfactory receipt of all required employment mandates:

Twylia Bennett, Speech Paraprofessional, Lincoln School, MA, Step 11, effective August 22, 2011,

Mallory Bruno, Special Education Teacher, Lincoln School, BA, Step 1, effective August 30, 2011,

Susan Klumpner, Social Worker, Washington Elementary, MA + 20, Step 1, effective September 8, 2011 and

Patrice Latimore, Preschool for All Teacher, Early Childhood Center, BA, Step 1, effective September 6, 2011.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

**APPROVE EMPLOYMENTS  
GOVERNORS STATE UNIVERSITY  
ALTERNATIVE CERTIFICATION PARTNERSHIP  
ONE YEAR CONTRACT**

Member Wooten moved and Member Faith Gunter seconded the motion the Board of Education employ the following employees as Alternative Certification Co-Teachers who have been accepted into the Alternative Certification Program of Governors State University, in Partnership with School District 148, for the 2011-12 School Year, contingent upon satisfactory receipt of all employment mandates. This is a one year non-precedent setting contract.

Kimberly Brown, Sixth Grade Co-Teacher, Lincoln School

Rosemary Larcher, Second Grade Co-Teacher, Lincoln School and

Aimee Rhea, Kindergarten Co-Teacher, Lincoln School.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

**EMPLOYMENT  
CONFIDENTIAL EXEMPT EMPLOYEES**

Member Bendell moved and Member Wooten seconded the motion the Board of Education employ the following confidential exempt employee effective the following dates contingent upon satisfactory receipt of all employment mandates:

Kevin Pacheco, Information Systems Specialist, Twelve month, Riverdale School Technology Department, effective September 6, 2011.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

**EMPLOY/RECLASSIFY  
NON-CERTIFIED PERSONNEL**

Member Jackson moved and Member Faith Gunter seconded the motion that the Board of Education reclassify the following non-certified employees effective the following dates, at the following probationary positions, and at salaries as determined by the most current Board/DSA Agreement in effect contingent upon satisfactory receipt of all employment mandates:

Nathan Collins, reclassify from Part Time to Full Time Custodian, Roosevelt School, effective August 31, 2011 and  
Tommy Lee Spence, reclassify from Part Time to Full Time Grounds Keeper, District Wide, effective September 14, 2011.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

**APPROVE BILLS AND ACCOMPANYING FINANCIAL REPORTS**

Member Jackson moved and Member Faith Gunter seconded the motion approve the bills presented for payment for the month of September 2011 as printed under the Administration-Action Reports, Agenda Items H-2-a - H-2-n totaling \$673,727.79 and the accompanying Financial Reports, directing the secretary to place all reports on file for audit.

DESCRIPTION	AMOUNT	SUB-TOTAL	GRAND TOTAL
a. Regular Bills	\$466,624.89		
b. ARRA-T/1	6,918.13		
c. ECC	3,806.32		
d. IDEA Grant	382.90		
e. IDEA Preschool	3,153.57		
f. Mentor Grant	146.52		
g. Rising Star	7,765.00		
h. Safety Grant	1,695.00		
i. Title I - Basic	108,708.39		
j. Supp - GSA	55,157.47		
k. 21 <sup>st</sup> Century	17,500.00		
Subtotal		\$671,858.19	
l. Total Custodians Extratime	993.96		
m. Total Secretaries Over Time	875.64		
n. Total Substitute Payroll			
TOTAL Overtime/Substitutes		\$1,869.60	
<b>GRAND TOTAL</b>			<b>\$673,727.79</b>

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

## **ACCEPT STUDENT ACTIVITY ACCOUNT REPORT**

Member Bendell moved and Member William Gunter seconded the motion that the Board of Education, School District 148, accept the Student Activity Account Report as submitted.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

## **ACCEPT BUILDINGS & GROUNDS REPORT**

Following a recommendation from the Building and Grounds Committee, Member William Gunter moved and Member Wooten seconded the motion that the Board of Education, School District 148, accept the Buildings and Grounds Report as submitted.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

## **AUDIENCE PARTICIPATION**

An opportunity was extended to the audience to address the Board of Education. In that there were no questions or comments from the audience, this portion of the meeting was closed.

## **MISCELLANEOUS**

Ms. Jackson asked Dr. Purcell for a report on the number of classrooms available should the Board decide to implement full day kindergarten. Dr. Purcell explained that if full day kindergarten is implemented a half day program must also be offered. Discussion was held on classroom space, operating costs and implementation of the program. The Board has held discussion at DLT previously. It was decided to send this item to Finance Committee for more discussion.

Rev. Collins led a discussion on the sink hole at Park School and whose responsibility it is for fixing it. Mr. La Bella reported that estimates have been obtained and that another hole is also present at Washington School. The lawyer has also been in contact with the village concerning the situation. Rev. Collins also spoke concerning the seal coating of the district buildings parking lots.

Mr. Gunter led a discussion on the lack of and placement of crossing guards surrounding Lincoln School. The Board discussed implementing a crossing guard program for students promoting leadership among peers.

## **CLOSED SESSION**

Member Jackson moved and Member Bendell seconded the motion that the Board of Education, School District 148, move into Closed Session at 8:30 p.m. to discuss: Pending Litigation, 5ILCS 120/2 (c) (11), Performance of Specific Employee, 5 ILCS 120/2(c) (1) and Student Discipline Cases, 5 ILCS 120/2(c) (9).

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

**RETURN TO OPEN SESSION**

Member Bendell moved and Member Faith Gunter seconded the motion that the Board of Education, School District 148, return to Open Session at 9:21 p.m.

On individual roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

**ACTIONS FOLLOWING CLOSED SESSION**

None

**ADJOURNMENT**

Member Jackson moved and Member Wooten seconded the motion that the Board of Education, School District 148, adjourn the Meeting held on September 22, 2011 at 9:22 p.m.

On roll call, the following vote was taken:

Ayes: Bendell, Wooten, Faith Gunter, Collins, William Gunter, Jackson

Nays: None

Motion Carried

\_\_\_\_\_  
Joyce Jackson, President

\_\_\_\_\_  
Lamar Collins, Secretary