

OFFICIAL PROCEEDINGS

BOARD OF EDUCATION, DISTRICT NO. 148

DOLTON, COOK COUNTY, ILLINOIS

The **MINUTES** of the **Regular Meeting** of the Board of Education, District No. 148, Dolton, Cook County, Illinois held at the Administrative Office in said School District at 7:00 p.m., on the **19th of November, 2009.**

Mrs. Dubose and the advanced ensemble sang a rendition of the Star Spangled Banner and the Pledge of Allegiance. Mrs. Dubose invited everyone to the Winter Concert which will be held on December 16, 2009, 7:00 p.m. at Washington School. The ensemble graced the audience with a sneak preview of what they will hear if they attend the concert.

ROLL CALL

After the Pledge of Allegiance the President, Joyce Jackson, called the meeting to order at 7:00 p.m. and directed that the roll be called. Upon the roll being called, the following members answered present: James Bendell, Faith Gunter, Carmella Shumate, William Gunter and Joyce Jackson. Lamar Collins and Willa Williams were absent. Margaret Kostopulos, Attorney, Ancel, Glink, Diamond, Bush, DiCianni & Krafthefer P.C. , Superintendent Jayne Purcell, Assistant Superintendent Patricia Moore, Director of Support Programs Candace Dunleavy, Principals Joy Chase, Kathy Conroy, Lisa Davis-Smith, Dell McFarlane, Kathie McHenry, Shalonda Randle, Michael Winston, Assistant Principals Torie Navarre, Michael Bruce and Board Secretary Joyce Selix were also present.

VISITORS

Cynthia Marks, Joan Carreon, Lamont Williams, Vanessa Slaughter, Geraldine London, Lenasia Tyson, Lakisha Mack, Harvey Hubbs, Lisa Wilson. Denise Lopez, Cathy Bendell, LaShae Martin, Tajuana Winters, Herman Kimmons, Karen Winters, Sabrina Reed, Jodi Lucas, Chasity Weems, Carmen Perisee, Tymarra DeLashment, Adrienne T. Miller, Gerald Stewart, Kyra Stewart, Sarah Awe Jabrrel Awe, Hydie Hoskins

MINUTES - REGULAR MEETING

Member Bendell moved and Member William Gunter seconded the motion that the Minutes of the Regular Meeting held on Thursday, October 22, 2009 beginning at 7:05 p.m. be approved as written and direct the secretary to place them on file as a part of the official Board Minutes.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

MINUTES - CLOSED SESSION

Member Faith Gunter moved and Member Jackson seconded the motion that the Minutes of the Closed Session held during the Regular Meeting held on Thursday, October 22, 2009 beginning at 8:25 p.m., be approved as written and direct the secretary to place them on file as a part of the official Board Minutes.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

AUDIENCE PARTICIPATION

An opportunity was extended to the audience to address the Board of Education. In that there were no questions or comments from the audience, this portion of the meeting was closed.

ADMINISTRATION-INFORMATION REPORTS

Dr. Moore reported that she surveyed the Principals to help with ideas to raise the attendance rate at Open House for the 2010-2011 School Year. Great ideas included raffles, food and coupons for dress down days.

Parent Conference Results showed an attendance rate of 74%, one of the highest percentages ever.

Dr. Dunleavy reported that District 148 has acquired the services of Infnitec Assistive Technology Coalitions. We are members through the ECHO Joint Agreement. The benefits of this network allow us to maximize resources for state of the art assistive technology. Annual Reviews for all Special Education Students has begun and will continue until the end of March 2010.

Dr. Purcell reported that Enrollment stands at 2,725 students.

PRESIDENT'S CALL

Four Committees met since the last Regular Board Meeting: Board Building & Grounds Committee, Thursday, November 5, 2009, District Ethics Committee – Thursday, November 5, 2009, Finance Committee – Thursday, November 12, 2009 and District Ethics Committee, Thursday, November 12, 2009. Summaries were reviewed. The Summary of the Parent Advisory Meeting held on Wednesday, October 15, 2009 was also reviewed.

PUBLIC ACT 96-0542, ETHICS REQUIREMENTS & CONFLICT ISSUES

On August 17, 2009, Governor Patrick Quinn signed into law Senate Bill 189, which has become Public Act 96-0542 which revises the Illinois Open Meetings Act and the Illinois Freedom of Information Act. This Act will go into effect on January 1, 2010. Information that was presented by the Illinois Association of School Administrators South Cook Division at a recent event attended by Dr. Purcell was reviewed. Information from Ms. Kostopulos, Attorney, concerning the New Freedom of Information Act was also reviewed.

IASB/IASA/IASBO JOINT ANNUAL CONFERENCE November 20-22, 2009

All seven Board Members have been registered to attend the IASB/IASA/IASBO Joint Annual Conference. The Board will be staying at the Palmer House, 17 East Monroe Street. Board Members have been registered for the following workshops:

Ms. Joyce Jackson – A Comprehensive Workshop for Board Presidents

Mrs. Faith Gunter – School Board Leadership

Ms. Carmella Shumate – Board/District Secretary Program

Mr. James Bendell – Introduction to Collective Bargaining for School Board Members and Administrators

Rev. Lamar Collins -Introduction to Collective Bargaining for School Board Members and Administrators

Mr. William Gunter - Introduction to Collective Bargaining for School Board Members and Administrators

Mrs. Willa Williams – School Board Leadership.

HARVEST DAY PARTY FOR CHILDREN, FRIDAY, OCTOBER 30, 2009

The Harvest Day Party was held on Friday, October 30, 2009 from 5:00 p.m. until 7:00 p.m. at Park School. Admission per family was one large bag of candy that was shared at the party and non-perishable food items that were donated to the Thornton Township Food Pantry. Over 400 children attended the Party this year. The Harvest Party could not have happened without all the volunteers that helped before and during the event: Mr. Emanuel Bramlett, Rev. Lamar Collins, Dr. Candace Dunleavy, Ms. Lisa Davis-Smith, Mrs. Robin Guthrie, Mrs. Cynthia Marks, Dr. Dell McFarlane, Mrs. Kathie McHenry, Dr. Patricia Moore, Mrs. Marsha Peck, Dr. Jayne Purcell, Ms. Bridgett Reed, Mrs. Kathy Sobkowiak and Mrs. Kathleen Styler. Monetary donations were received from Representative Will Davis, Calumet City Plumbing, Lifetouch Sandi Sanderson, Riverdale Library Adelle Swanson and Village of Dolton Mayor Ronnie Lewis which helped to fund the entertainment. Preferred Meals donated hot dogs and juice.

CRISIS TEAM

School District 148 Crisis Team which consists of the following Members; Superintendent Dr. Jayne Purcell, School Psychologist Vic Fuller, School Social Worker Jack Lewandowski, Director of Building and Grounds Lamont Bennett, Safety Facilitator Michael Hutson, School Nurse Lawanda Bingham-Woods, School Psychologist David Lopez and Secretary Sharon Sanders held a meeting on October 22, 2009 from 3:30 to 5:00 p.m. at the Professional Development Room at Riverdale School. All Building Principals, Nurses, Social Workers and Safety Facilitators attended along with Riverdale and Dolton Officials. The Crisis Management Plan was reviewed and discussions were held.

MOTION FOR CORRESPONDENCE

Member Faith Gunter moved and Member Bendell seconded the motion that the Correspondence which contained two letters of resignation, as reviewed by the Board of Education be accepted as written and placed on file as part of the official Board Minutes.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

DISTRICT ITEMS OF INTEREST

Dr. McFarlane, Principal Park School presented Artists from Mrs. Diana Godbout's Art Class at Park School:

Elliott Cameron – 2nd Grade

Bria Martin – 2nd Grade

Jalyn Perkins – 2nd Grade

Kyra Stewart – 2nd Grade

Kamia Wallace – 3rd Grade

Keiara Kimmons – 3rd Grade

Ms. Randle, Principal Roosevelt Jr. High reported that the University of Illinois Extension recently parked their bus at Roosevelt Jr. High to conduct a science class which consisted of the dissection of a rat. Cierra Bolton – 7th Grade and Tia Williams – 7th Grade both agreed that the experience encouraged them to realize that this dissection was very similar to that of a human body. Skills used to perform this task gave them a glimpse of what a surgeon does. Ms. Randle presented a slide show of the dissection.

Dr. Purcell thanked the Board for all they do and presented each Member with a framed Certificate in honor of "School Board Members Day", a thank you letter from the District and copies of Resolutions from both Dolton and Riverdale concerning School Board Members Day.

**ACCEPT RESULTS OF ILLINOIS STANDARDS ACHIEVEMENT TEST
AND SCHOOL REPORT CARDS**

Member Shumate moved and Member Jackson seconded the motion that the Board of Education accept the 2009 results of the Illinois Standards Achievement Test and School Report Cards for Dolton West, School District 148, and that all of the school report cards be placed on file as part of the official Board Minutes.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

ADOPT POLICY REVISIONS

Member Bendell moved and Member William Gunter seconded the motion that the Board of Education adopt policy revisions to maintain Legal Compliance as follows:

2:100 Board Member Conflicts Of Interest

2:240 Board Policy Development

2:260 Uniform Grievance Procedure

5:180 Temporary Illness or Temporary Incapacity

5:220 Substitute Teachers

6:15 School Accountability

7:70 Attendance and Truancy

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

**APPROVE PARTICIPATION IN THE CHICAGO EDUCATION AND
BEHAVIOR SURVEY OF ADOLESCENTS**

Member Faith Gunter moved and Member Jackson seconded the motion that the Board of Education approve the participation of students in grades six, seven and eight in the Chicago Education and Behavior Survey of Adolescents which seeks to identify the factors that contribute to the relationship between adolescents behavioral problems and academic performance. Discussion was held against and for participation.

On individual roll call, the following vote was taken:

Ayes: Faith Gunter, Shumate, Jackson

Nays: Bendell, William Gunter

Motion Carried

RATIFY PURCHASE OF CUSTODIAL EQUIPMENT

Following a recommendation from the Finance Committee, Member Faith Gunter moved and Member Shumate seconded the motion that the Board of Education, Dolton West School District 148, ratify the purchase of 6 floor buffers, 10 wet dry vacuums and 3 carpet extractors in the amount of \$12,107.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

APPROVE PROPOSAL FOR THREE YEAR ASBESTOS REINSPECTION

Following a recommendation from the Finance Committee, Member Bendell moved and Member Jackson seconded the motion that the Board of Education, Dolton West School District 148, approve the proposal for the three year Asbestos Reinspection from Bain's in the amount of \$2,600.

On individual roll call, the following vote was taken:
Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson
Nays: None
Motion Carried

APPROVE PROPOSAL FOR LINCOLN ELECTRICAL REPAIR/REPLACEMENT

Following a recommendation from the Finance Committee, Member Jackson moved and Member William Gunter seconded the motion that the Board of Education, Dolton West School District 148, approve the proposal for Lincoln Electrical Repair/Replacement from Victory Heating and Cooling in the amount of \$4,600.

On individual roll call, the following vote was taken:
Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson
Nays: None
Motion Carried

**APPROVE PROPOSAL FOR ANNUAL TEST AND INSPECTION OF
FIRE SAFETY EQUIPMENT**

Following a recommendation from the Finance Committee, Member Bendell moved and Member Shumate seconded the motion that the Board of Education, Dolton West School District 148, approve the annual Test and Inspection for Fire Safety Equipment from Simplex Grinnell in the amount of \$10,503.50.

On individual roll call, the following vote was taken:
Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson
Nays: None
Motion Carried

APPROVE DISPOSAL OF FURNITURE

Following a recommendation from the Finance Committee, Member Jackson moved and Member Faith Gunter seconded the motion that the Board of Education, Dolton West School District 148, approve the disposal of furniture from Roosevelt Elementary to include 40 Desk/Chairs, 31 Chairs and 16 Desks.

On individual roll call, the following vote was taken:
Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson
Nays: None
Motion Carried

APPROVE VENDOR CONTRACTS

Following a recommendation from the Finance Committee, Member Bendell moved and Member Shumate seconded the motion that the Board of Education, Dolton West School District 148, approve the following contracts:

Affy Tapple, LLC – Harriet Tubman,
Kleinhenn Company – Harriet Tubman.
Best Friend Fundraising – Roosevelt Elementary and
Affy Tapple - Roosevelt Elementary.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

APPROVE TECHNOLOGY PURCHASES

Following a recommendation from the Finance Committee, Member Jackson moved and Member Bendell seconded the motion that the Board of Education, Dolton West School District 148, approve the purchase of filtering software, referred to as Watchguard, in the amount of \$3,795.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

APPROVE CURRICULUM PURCHASE

Following a recommendation from the Finance Committee, Member William Gunter moved and Member Jackson seconded the motion that the Board of Education, Dolton West School District 148, approve a contract with Sadie Waterford Assessment & Therapy Center to provide a therapeutic approach to discipline, conduct grade level meetings, provide observations of teachers and students to ensure proper implementation of strategies, and provide staff team building activities for \$1,562.50.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

PRESENT THE PROPOSED 2009 LEVY PRIOR TO ADOPTION IN DECEMBER

Following a recommendation from the Finance Committee, Member Jackson moved and Member Faith Gunter seconded the motion that the Board of Education, Dolton West School District 148, present the proposed levy to the public prior to the adoption of the 2009 Levy scheduled for the Regular Board Meeting, December 17, 2009.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

APPROVE CONSULTANT CONTRACT

Following a recommendation from the Finance Committee, Member Faith Gunter moved and Member Bendell seconded the motion that the Board of Education, Dolton West School District 148, approve a contract with Sharon Rak for District-wide Math Workshops in the amount of \$1,300 per day for 8 days for a total of \$10,400.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

REVIEW MINUTES OF VERBATIM RECORDING

That in compliance with the Open Meetings Act, 18 months have passed, and therefore Member Jackson moved and Member William Gunter seconded the motion that the Board of Education approve the destruction of the verbatim record of the Closed Sessions made on May 21, 2008.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

ACCEPT RESIGNATIONS

Member William Gunter moved and Member Shumate seconded the motion that the Board of Education accept the resignation from the following employees, effective the following dates: Boseda Bada, Eighth Grade Language Arts Teacher, Washington Jr. High, effective October 22, 2009 and Shataka Segura, Fifth Grade Teacher, Roosevelt Elementary, effective October 30, 2009.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

EMPLOYMENT CERTIFIED PERSONNEL

Member Jackson moved and Member Bendell seconded the motion that the Board of Education employ the following certified employee, for the 2009-10 school year at the following position and at the salary based upon the following step and lane as determined by the most current Board/DEA Agreement in effect at any time during the 2009-10 school year, contingent upon satisfactory receipt of all required employment mandates:

Donna Pinkus, Second Grade Teacher, Harriet Tubman, BA, Step 1, effective October 19, 2009.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

EMPLOY NON-CERTIFIED PERSONNEL

Member Bendell moved and Member Jackson seconded the motion that the Board of Education employ the following non-certified employees effective the following dates, at the following probationary positions, and at salaries as determined by the most current Board/DSA Agreement in effect contingent upon satisfactory receipt of all employment mandates: Donna Benn, Special Education Paraprofessional, Washington Jr. High, effective November 2, 2009 and Vincent Escamilla, Maintenance, District Wide, effective October 26, 2009.

On individual roll call, the following vote was taken:
 Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson
 Nays: None
 Motion Carried

APPROVE BILLS AND ACCOMPANYING FINANCIAL REPORTS

Member Jackson moved and Member Bendell seconded the motion that the Board of Education approve the bills presented for payment for the month of November 2009 as printed under the Administration-Action Reports, Agenda Items I-2a - I-2p totaling \$1,652,436.65 and the accompanying Financial Reports, directing the secretary to place all reports on file for audit. Member Jackson noted the overtime/substitute amount of \$19,215.35

| DESCRIPTION | AMOUNT | SUB-TOTAL | GRAND TOTAL |
|--------------------------------|----------------|----------------|-----------------------|
| a. Regular Bills | \$1,470,242.04 | | |
| b. District Band | 416.53 | | |
| c. ECC 3-5 Years | 11,346.93 | | |
| d. Idea Grant | 9,329.48 | | |
| e. Mentor Grant | 870.60 | | |
| f. Safety Grant | 1,319.50 | | |
| g. School Improvement | 5,062.00 | | |
| h. Supp GSA | 56,341.60 | | |
| i. Title I – IAAD | 26,294.72 | | |
| j. Title I – ACCT | 6,582.47 | | |
| k. Title I – BASIC | 40,258.43 | | |
| l. Title IV – Drug Free | 301.38 | | |
| m. 21 st Century | 4,855.62 | | |
| TOTAL | | \$1,633,221.30 | |
| n. Total Custodians Extra Time | 76.61 | | |
| o Total Secretaries Overtime | 2,181.24 | | |
| p. Total Substitute Payroll | 16,957.50 | | |
| TOTAL Overtime/Substitutes | | \$19,215.35 | |
| GRAND TOTAL | | | \$1,652,436.65 |

On individual roll call, the following vote was taken:
 Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson
 Nays: None
 Motion Carried

ACCEPT STUDENT ACTIVITY ACCOUNT REPORT

Member Shumate moved and Member Bendell seconded the motion that the Board of Education accept the Student Activity Account Report as submitted.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

ACCEPT BUILDINGS & GROUNDS AND RENTAL REPORTS

Following a recommendation from the Finance Committee Member Bendell moved and Member Jackson seconded the motion that the Board of Education accept the Buildings and Grounds Report and Rental Reports as submitted.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

MISCELLANEOUS

None.

CLOSED SESSION

Member Jackson moved and Member Bendell seconded the motion that the Board of Education move into Closed Session at 8:15 p.m. to discuss Pending Litigation, 5ILCS 120/2(c)(11), Performance of Specific Employee, 5 ILCS 120/2(c)(1) and Student Discipline Cases, 5 ILCS 120/2(c) (9).

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, Shumate, William Gunter, Jackson

Nays: None

Motion Carried

Member Shumate left the meeting at 9:32 p.m. Member Bendell was appointed Secretary Pro Tem.

RETURN TO OPEN SESSION

Member Jackson moved and Member Faith Gunter seconded the motion that the Board of Education return to Open Session at 10:36 p.m.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

ACTIONS FOLLOWING CLOSED SESSION ACTION & CONSIDERATION OF ETHICS COMPLAINT 09-01

Member Jackson moved and Member Faith Gunter seconded the motion that the Board of Education accept the recommendation from the Ethics Committee to send a letter of reprimand concerning complaint 09-01.

On individual roll call, the following vote was taken:

Ayes: Faith Gunter, William Gunter, Jackson

Nays: Bendell

Motion Carried

ADJOURNMENT

Member Jackson moved and Member William Gunter seconded the motion that the Board of Education adjourn the Meeting held on November 19, 2009 at 10:39 p.m.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: none

Motion Carried

Joyce Jackson, President

Carmella Shumate, Secretary

James Bendell, Secretary Pro Tem