

# **OFFICIAL PROCEEDINGS**

## **BOARD OF EDUCATION, DISTRICT NO. 148**

### **DOLTON, COOK COUNTY, ILLINOIS**

The **MINUTES** of the **Regular Meeting** of the Board of Education, District No. 148, Dolton, Cook County, Illinois held at the Administrative Office in said School District at 7:00 p.m., on the **25<sup>th</sup> of March 2010**.

#### **ROLL CALL**

After the Pledge of Allegiance the President, Joyce Jackson, called the meeting to order at 7:16 p.m. and directed that the roll be called. Upon the roll being called, the following members answered present: James Bendell, Faith Gunter, William Gunter and Joyce Jackson. Lamar Collins, Willa Williams and Carmella Shumate were absent. Margaret Kostopulos, Attorney, Ancel, Glink, Diamond, Bush, DiCianni & Krafthefer P.C., Superintendent Jayne Purcell, Assistant Superintendent Patricia Moore, Business Manager Carolyn Keith, Director of Support Programs Candace Dunleavy, Principals Joy Chase, Kathy Conroy, Dell McFarlane, Michael Winston and Board Secretary Joyce Selix were also present.

#### **SECRETARY PRO-TEM**

President Jackson appointed James Bendell as Secretary Pro-Tem in the absence of Secretary Carmella Shumate.

#### **VISITORS**

Joyce Lueder, Gail Jilek, Joan Carreon, Katie Cline, Erin Stecich, Gary Lilly, William S. Scott, Brian Sytsma, Jodi Zawanda, Cathy Bendell, Leah Gusman, Mary Harrington, Della Husbands, Monique Cromwell, Adrienne T. Miller, Renee Henderson, Darlene Prince, Annie Sulls, Cynthia Marks, Ryan Kenney, Shemeka Fountain, Patrice Davis-Donagan, Brenda Britt-Cox

#### **MINUTES - REGULAR MEETING**

Member Faith Gunter moved and Member Bendell seconded the motion that the Minutes of the Regular Meeting held on Thursday, February 25, 2010 beginning at 7:05 p.m. be approved as written and direct the secretary to place them on file as a part of the official Board Minutes.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

#### **MINUTES - CLOSED SESSION**

Member Faith Gunter moved and Member Jackson seconded the motion that the Minutes of the Closed Session held during the Regular Meeting on Thursday, February 25, 2010 beginning at 8:44 p.m. be approved as written and direct the secretary to place them on file as a part of the official Board Minutes.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **MINUTES – SPECIAL MEETING**

Member Jackson moved and Member Faith Gunter seconded the motion that the Minutes of the Special Meeting held on Thursday, March 11, 2010 beginning at 7:44 p.m. be approved as written and direct the secretary to place them on file as a part of the official Board Minutes.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **MINUTES - CLOSED SESSION**

Member Faith Gunter moved and Member Jackson seconded the motion that the Minutes of the Closed Session held during the Special Meeting on Thursday, March 11, 2010 beginning at 7:55 p.m. be approved as written and direct the secretary to place them on file as a part of the official Board Minutes.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **AUDIENCE PARTICIPATION**

An opportunity was extended to the audience to address the Board of Education.

Mr. William Scott, 243 East 32<sup>nd</sup> Street, Chicago, IL from the South Suburban Prevention Coalition spoke to the Board concerning the issue of underage drinking in the area. He gave each Board Member a folder with information for their review. Mr. Scott met with District Administrators and Social Workers earlier in the week concerning this same issue. Dr. Purcell was awarded a certificate for outstanding support.

Ms. Joyce Lueder, 349 W. Joe Orr Road, Chicago Hts. IL, Roosevelt Jr. High Media Specialist told the Board that she understands the Board's need to make budget cuts however she does not feel it is in the best interest of the District to close the Libraries and move her from a Junior High position to a first grade teacher.

Ms. Lee Ann Smith, 14101 Wabash, Riverdale, IL, Park Parent asked how the displacement of teachers would effect teaching outside qualified areas and class sizes. Ms. Jackson responded that the Board works with the DEA to meet the needs of the students and discussion of personnel is a closed session issue.

Ms. Harrington, 13738 Coghill, Orland Park, IL, DEA Secretary spoke on behalf of the teachers. She asked the Board to reconsider how to cut the Budget without making teachers take the brunt of the blow.

Ms. Patrice Donegan, 14915 Dearborn, Dolton, IL, RJH Parent and employee told the Board how much she appreciates the Roosevelt Junior High Teachers for the great job they are doing. She also told the Board that she felt the timing of the announcement concerning the budget cut effects on teachers was wrong in correlation to ISAT testing.

Ms. Jackson said that the Board is comprised of elected officials that take their jobs very seriously. Education is of utmost importance to each member. None of the cuts being made are taken lightly.

In that there were no other questions or comments from the audience, this portion of the meeting was closed.

## **ADMINISTRATION-INFORMATION REPORTS**

Ms. Jackson read the number of parents that participated in "Bring Your Parent to School" day. The numbers showed a 24% participation rate. Ms. Jackson said this was an unacceptable number.

Dr. Moore reported that School District 148 is going to send 2 students from each grade level to participate in the South Cook Math Bowl.

Dr. Dunleavy reported that a "Family Night" will be held on March 29, 2010 at Washington Junior High from 6 p.m. to 8 p.m. The topic will be Bullying Prevention. Dinner will be served, babysitting provided and raffle prizes. Dr. Dunleavy also reported that students will be taking educational field trips to various Chicago landmarks.

Dr. Purcell reported for Ms. Mitchell that Enrollment stands at 2,768 students.

### **PRESIDENT'S CALL**

Three Committees met since the last Regular Board Meeting: Buildings and Grounds Committee was held on Thursday, March 4, 2010, Finance Committee was held on Thursday, March 11, 2010 and the Policy Committee was held on Thursday, March 18, 2010. The summaries of the Parent Advisory Meeting, Buildings and Grounds Committee and the Finance Committee will be reviewed. The summary of the Policy Committee will be enclosed in the April Board Packet

### **ILLINOIS STATE BOARD OF EDUCATION CERTIFICATES OF RECOGNITION 2009-2010**

All District 148 Schools received Certificates of Recognition for the 2009-2010 school year. Certificates were awarded to each Principal.

### **SUCCESS FOR ALL**

On Thursday, March 18, 2010 from 8:30 a.m. to 11:30 a.m. Lincoln School was the site used to present the Success for All experience. An opportunity was presented to observe classrooms, talk to students, ask questions of teachers and parents, and discuss the overall vision with administrators. Ms. Katie Cline and Ms. Erin Stecich gave an overview of the program.

### **2010 NATIONAL SCHOOL BOARDS ASSOCIATION ANNUAL CONFERENCE**

This year's NSBA Annual Conference will be held April 10-12 in Chicago. The Conference includes everything you need to be a more effective leader:

- High-profile and high-impact speakers
- Expert-led sessions and workshops
- Specialized programming for superintendents, board support professionals, and new board members
- Mini tracks in Health and Wellness and 21<sup>st</sup> Century Skills
- Useful products and services in the NSBA Exposition
- Instructive site visits, tours, and special events

Ms. Jackson, Ms. Shumate and Mr. Gunter have been registered for this Conference.

## **STATEMENT OF ECONOMIC INTERESTS**

All Board Members, Administrators and Union Presidents will be receiving their Statements of Economic Interests. They were all asked to complete and sign them and be sure to return them to the Cook County Clerk's Office prior to the May 1<sup>st</sup> deadline. Failure to do so will result in a fine to be paid by the individual.

## **DISTRICT LEADERSHIP TEAM MEETING**

The District Leadership Team Meeting will be held Thursday, April 22, 2010 at 6:30 p.m. at District Office.

## **SCOPE SPRING DINNER, THURSDAY, APRIL 29, 2010**

SCOPE (South Cooperative Organization for Public Education) will be holding its Spring Dinner and Governing Board Meeting on Thursday, April 29, 2010.

## **MOTION FOR CORRESPONDENCE**

Member Bendell moved and Member William Gunter seconded the motion that the Correspondence which contained two thank you notes, one letter of congratulations, one request for retirement and one letter of resignation, as reviewed by the Board of Education be accepted as written and placed on file as part of the official Board Minutes.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **DISTRICT ITEMS OF INTEREST**

ArcelorMittal awarded Riverdale School a grant in the amount of \$5,000.00 for the purchase of hands-on manipulative for Kindergarten through fourth grade to improve science and math curricula. Mr. Brian Sytsma from ArcelorMittal and presented him with a plaque from the Board of Education.

The following Schools were awarded the Spotlight Schools Award:

Franklin Elementary School

Lincoln Elementary School

Lincoln Junior High School

Roosevelt Elementary School

Roosevelt Junior High

The criteria for selecting Spotlight Schools in 2009 are rigorous:

- At least half the students are from low-income families in 2009
- At least 60 percent of the students must have met or exceeded standards in both reading and mathematics in 2009
- At least 50 percent of students met or exceeded standards in both reading and mathematics in the two previous years; 2008 and 2007
- School must have made Adequate Yearly Progress in the two previous years as required by No Child Left Behind, which in 2009, meant the following:
  - At least 70 percent meeting and exceeding standards in both reading and mathematics;
  - 95 percent participation rate in state assessments for all students in each subgroup
  - Attendance rate of at least 90 percent for elementary and middle schools

### **APPROVE PURCHASE OF LOCKERS**

Following a recommendation from the Finance Committee Member William Gunter moved and Member Bendell seconded the motion that the Board of Education, Dolton West School District 148 approve the purchase of locker room lockers for Roosevelt Junior High from Global for an amount not to exceed \$14,000.00.

On individual roll call, the following vote was taken:  
Ayes: Bendell, Faith Gunter, William Gunter, Jackson  
Nays: None  
Motion Carried

### **APPROVE REPAIR/REPLACEMENT OF FIRE ALARM EQUIPMENT**

Following a recommendation from the Finance Committee Member Bendell moved and Member William Gunter seconded the motion that the Board of Education, Dolton West School District 148 approve the repair/replacement of fire alarm equipment by Simplex Grinnell, in all buildings in the amount of \$10,982.88.

On individual roll call, the following vote was taken:  
Ayes: Bendell, Faith Gunter, William Gunter, Jackson  
Nays: None  
Motion Carried

### **APPROVE PURCHASE OF INSTRUCTIONAL LAPTOPS & LAPTOP CARTS AARA-IDEA GRANT**

Following a recommendation from the Finance Committee Member Jackson moved and Member William Gunter seconded the motion that the Board of Education, Dolton West School District 148 approve the purchase of 165 low-cost durable laptops and carts for the eleven self-contained instructional classrooms from PartStock Computers, Inc. in the amount of \$93,324.00.

On individual roll call, the following vote was taken:  
Ayes: Bendell, Faith Gunter, William Gunter, Jackson  
Nays: None  
Motion Carried

### **APPROVE PSYCHOLOGIST INTERNS**

Following a recommendation from the Finance Committee Member Faith Gunter moved and Member Bendell seconded the motion that the Board of Education, Dolton West School District 148 approve the request from Support Services to secure two General Psychologist Interns for the 2010-2011 school year through the use of IDEA grant funds.

On individual roll call, the following vote was taken:  
Ayes: Bendell, Faith Gunter, William Gunter, Jackson  
Nays: None  
Motion Carried

## **RATIFY LAPTOP COMPONENTS/REPAIRS**

Following a recommendation from the Finance Committee Member Bendell moved and Member William Gunter seconded the motion that the Board of Education, Dolton West School District 148 ratify the purchase of components/repairs for 30+ Dell Laptops that are out of warranty from PartStock Computers, Inc. in the amount of \$7,827.00.

On individual roll call, the following vote was taken:  
Ayes: Bendell, Faith Gunter, William Gunter, Jackson  
Nays: None  
Motion Carried

## **APPROVE PURCHASE OF INSTRUCTIONAL LAPTOPS & LAPTOP CARTS AARA-TITLE I GRANT**

Following a recommendation from the Finance Committee Member William Gunter moved and Member Jackson seconded the motion that the Board of Education, Dolton West School District 148 approve the purchase of 600 low-cost durable laptops and 20 Laptop Carts to be shared between 40 Instructional Classrooms from PartStock Computers , Inc. in the amount of \$319,000.00.

On individual roll call, the following vote was taken:  
Ayes: Bendell, Faith Gunter, William Gunter, Jackson  
Nays: None  
Motion Carried

## **APPROVE RENEWAL ILLINOIS CENTRAL SCHOOL BUS CONTRACT**

Following a recommendation from the Finance Committee Member Faith Gunter moved and Member Bendell seconded the motion that the Board of Education, Dolton West School District 148 approve the renewal of the contract with Illinois Central School Bus for student transportation that calls for a 3% increase for the 2010-2011 school year.

On individual roll call, the following vote was taken:  
Ayes: Bendell, Faith Gunter, William Gunter, Jackson  
Nays: None  
Motion Carried

## **RENEW MEMBERSHIP IN THE NATIONAL SCHOOL BOARDS ASSOCIATION**

Member Jackson moved and Member William Gunter seconded the motion that the Board of Education Dolton West School District 148 renew membership in the National School Boards Association for the period of 07-01-2010 to 06-30-2011 in the amount of \$4,425.00.

On individual roll call, the following vote was taken:  
Ayes: Faith Gunter, William Gunter, Jackson  
Nays: Bendell  
Motion Carried

## **APPROVE TEN YEAR SAFETY SURVEY**

Member Bendell moved and Member William Gunter seconded the motion that the Board of Education, School District 148 approve the ten year safety survey report as submitted for Washington Junior High.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **APPROVE RETIREMENT**

Member Bendell moved and Member Jackson seconded the motion that the Board of Education approve the request for retirement at the end of the 2009-2010 school year, from the following employee: Saundra Mickles, Music Teacher, Harriet Tubman School.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **ACCEPT RESIGNATION**

Member Faith Gunter moved and Member Bendell seconded the motion that the Board of Education, School District 148, accept the resignations of the following employee: Vincent Vitale, Alternative Certification Teacher, Washington School, effective March 5, 2010.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **APPROVE HONORABLE DISMISSAL GOVERNORS STATE UNIVERSITY ALTERNATIVE CERTIFICATION PARTNERSHIP ONE YEAR CONTRACT**

Member Jackson moved and Member William Gunter seconded the motion that the Board of Education honorably dismiss the following employees as Alternative Certification Teachers who were accepted into the Alternative Certification Program of Governors State University, in Partnership with School District 148, effective the end of the 2009-10 school year. This was a one year non-precedent setting contract.

Patricia Aguilar, Fourth Grade, Franklin School,  
Tanya Alexander, Third Grade, Riverdale School,  
Suzanne Arnold, Third Grade, Riverdale School,  
S. Leonard Brown, Third Grade, Washington School,  
Michele Claeson, Fifth Grade, Washington School,  
James Freidag, Fourth Grade, Washington School,  
George Haas, Fifth Grade, Washington School,  
Mattie Miller, Sixth Grade, Washington School,  
Bernadette Reddy, Fourth Grade, Riverdale School,  
Stephanie Sandford, Fourth Grade, Riverdale School,  
John Stewart, Fifth Grade Washington School,  
Quinn Walsh, Sixth Grade, Washington School,  
Shimara Walton, Fifth Grade, Washington School and  
Sharmetta Wilson-Wynn, Third Grade, Washington School.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **APPROVE HONORABLE DISMISSAL OF SPEECH/LANGUAGE PARAPROFESSIONALS**

Member William Gunter moved and Member Bendell seconded the motion that the Board of Education honorably dismiss the following Speech/Language Paraprofessionals, per ISBE Guidelines, effective the end of the 2009-10 school year:

Twylia Bennett, Lincoln Elementary/Lincoln Jr. High/Harriet Tubman,  
Chemonte Cosey, Roosevelt Jr. High, Washington Jr. High, Park,  
Mah Kamalipour, Roosevelt Elementary, Franklin and  
Catina Livingston, Early Childhood Center/Homebound/Riverdale School.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **APPROVE RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISCHARGE OF PROBATIONARY TEACHERS**

Member Bendell moved and Member Jackson seconded the motion that the Board of Education dismiss the teachers listed in Exhibit 1 DEA, as a result of change of enrollment in the District and declining state funds and provide Notice of Dismissal, in substantially the same form found in Exhibit 2 DEA.

On individual roll call, the following vote was taken:

Ayes: Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

**RESOLUTION NO. 03252010A**

**RESOLUTION AUTHORIZING NOTICE OF DISMISSAL OF  
PROBATIONARY TEACHERS**

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WHEREAS, the Board of Education of Dolton-Riverdale School District 148, Cook County, Illinois is required provide Notice of Dismissal to full-time teachers dismissed before the final year of their probationary period, pursuant to 105 ILCS 5/24-11; and

WHEREAS, the Board has decided to reduce the number of probationary teachers employed for the 2010-2011 school term due to reduced student enrollment and declining state funds;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Dolton-Riverdale School District 148, Cook County, Illinois, as follows:

The probationary teachers in the attached Exhibit 1 DEA shall be honorably dismissed as of the end of the 2009-2010 school year.

A Notice of Dismissal shall be provided to each individual listed in Exhibit 1 DEA, at least 45 days before end of the employee's probationary period. The Notice of Dismissal shall be substantially in the form of the attached Exhibit 2 DEA. The President and Secretary of the Board shall cause the notice to be served as soon as reasonably possible by certified mail, return receipt requested.

This Resolution shall be in full force and effect upon its adoption.

Dated this 25<sup>th</sup> day of March, 2010.

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Board President

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Board Secretary

## **EXHIBIT 1 DEA**

Toni Armer	Social Studies Teacher Junior High
LaShawn Baclig	Math/Social Studies Teacher Junior High
Gail Baumgart	SFA Facilitator
Lawanda Bingham-Woods	Nurse
Pamela Booker	Grade 2 Teacher
William Brannigan	Physical Education Teacher
Julie Brichta	Special Education Teacher
Shaunte Brown	Grade 6 Teacher
Lindsay Brudek	Grade 4 Teacher
Maurice Byles	Science Teacher Junior High
Alvin Carter	Grade 5 Teacher
Rochelle Cross	Social Worker
Raven Daniels	Grade 1 Teacher
Cynthia Dillion	Social Worker
Laura Dominski	Grade 4 Teacher
Christine Dottery	Art Teacher
Tamika Drew	Grade 1 Teacher
Ronisha Dubose	Music Teacher
Patricia Dymowski	Special Education Teacher
Kathleen Eifrid	Nurse
Tom Farmer	Science Teacher Junior High
Joseph Gawron	Art Teacher
Nicole Green	Grade 6 Teacher
Cheryl Griffin	Health Teacher
Kimberly Henderson	Grade 6 Teacher
Joshua Hopps	Special Education Teacher
Calandra Howard	Literature Teacher Junior High
Eddie Jackson	Grade 6 Teacher
Karen Jackson-Adams	Math Teacher Junior High
Gloria Johnson	Kindergarten Teacher
Michael Johnson	Language Arts Teacher Junior High
Robert Jordan	Art Teacher Part Time
Deborah Josway	Special Education Teacher
Ryan Kenny	Physical Education Teacher Junior High
ArnettaKoger	Language Arts Teacher Junior High
Jennifer Lampkin	Social Studies Teacher Junior High
LaRhonda Lane	Grade 2 Teacher
Nancy Lennie	Grade 5 Teacher
Kimberly Lewis	Math Teacher Junior High
Norine Leyden	Special Education Teacher
Michael Leyendecker	Physical Education Teacher
Suzanne Linder	Special Education Teacher
Pamela Loftman	Physical Education Teacher
Amy Loftus	Grade 1 Teacher
Rita Lucas	Grade 5 Teacher
Colleen Luzczak	Special Education Teacher
AgathaManigo	Grade 2 Teacher
Alfred Manigo	Social Studies Teacher Junior High
Michael Manser	Music Teacher
JoshuaMarkward	Grade 3 Teacher
Terese Maurer	Special Education Teacher
Phyllis McBeth	Grade 2 Teacher
Saundra McGregory,	Grade 3 Teacher
Darlene McMillian	SFA Facilitator

Margo McNair	Special Education Teacher
Robert Moffett	Social Studies Teacher Junior High
Joann Monroe	Grade 2 Teacher
Gloria Montgomery	Grade 5 Teacher
Erin Moore	Science Teacher Junior High
Lolita Moore	Grade 3 Teacher
Damori Nicks	Grade 1 Teacher
Julie Nootbaar	Speech Pathologist
Michael Norris	Physical Education Teacher
Kandace Phillips	Grade 6 Teacher
Kristen Pickett	Kindergarten Teacher
Donna Pinkus	Grade 2 Teacher
Michelle Prince-Taylor	Grade 5 Teacher
Donna Pryor	Grade 3 Teacher
Laura Ramashauskas	Pre K Teacher
Aubrey Rivers	Music Teacher
Katrina Robinson-Oliver	Special Education Teacher
Jennifer Rodriquez	Pre K Teacher
Kerrin Rosania	Grade 5 Teacher
Susan Rosas	Grade 5 Teacher
Philip Runyan	Physical Education Teacher
Mark Samson	Art Teacher
Fred Schaub	Special Education Teacher
Pamela Schmeckepeper	Social Worker
Mary Shiels	Media Teacher
Mary Short	Special Education Teacher
Erika Sims	Language Arts Teacher Junior High
Beth Snedden	Special Education Teacher
Kathleen Sobkowiak	Safety Facilitator
Eileen Stachniak	Special Education Teacher
Anne Stole	Special Education Teacher
Kathleen Styler	Nurse
Sanaz Tabrizi	Kindergarten Teacher
Nahreisha Tate	Grade 3 Teacher
Armika Toney	Grade 5 Teacher
Devan Turner	Grade 4 Teacher
Kimberly Valladay	Social Worker
Aubrey Vollious	Safety Facilitator
Tara Warner	Grade 6 Teacher
Nicole Weathersby	Math Teacher Junior High
Ashley Whirity	Physical Education Teacher Junior High
Monica White	Grade 4 Teacher
Jamie Wiatrowski	Grade 4 Teacher
Antoinette Williams	Grade 5 Teacher
Amber Williams	Math/Science Teacher Junior High

**EXHIBIT 2 DEA**

[Date], 2010

Via Certified Mail Return Receipt Requested

Name and Address

Re: Notice of Dismissal

Dear [Name]:

Any full-time teacher who is not completing the last year of their probationary period, or any teacher employed on a full-time basis not later than January 1 of the school term, shall receive written notice from the employing board at least 45 days before the end of any school term whether or not he will be re-employed for the following school term.

At its meeting held on March 25, 2010, the Board of Education of Dolton-Riverdale School District 148 determined it was appropriate for the District to decrease the number of probationary teachers employed by the District, as a result of reduced student enrollment and declining state funds and pursuant to 105 ILCS 5/24-11. Based on your seniority, you are being honorably dismissed from your position with the District.

Your position with the District will be terminated at the end of the 2009-2010 school year. We valued your work with School District 148 and we regret that declining state funds and student enrollment did not support your continued employment. We wish you the best in your future endeavors.

Should enrollment increase in the 2010-2011 school year, you are eligible for rehire consistent with state law and the DEA collective bargaining agreement.

Sincerely,

Ms. Joyce J. Jackson  
President, Board of Education  
Dolton-Riverdale School District 148

cc: Dr. Jayne E. Purcell, Superintendent  
Dr. Patricia Moore, Assistant Superintendent  
Payroll Department  
Personnel File

Member Collins joined the meeting at 8:12 p.m.

**APPROVE RESOLUTION AUTHORIZING REDUCTION IN FORCE  
OF EDUCATIONAL SUPPORT PERSONNEL**

Member Jackson moved and Member Faith Gunter seconded the motion that the Board of Education dismiss the educational support personnel listed in Exhibit 1 DSA at the end of the 2009-2010 school year, as a result of reduced enrollment and declining state funds and provide Notice of Honorable Dismissal, in substantially the same form found in Exhibit 2 DSA.

On individual roll call, the following vote was taken:

Ayes: Collins, Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

**RESOLUTION NO. 03252010B**

**RESOLUTION AUTHORIZING REDUCTION IN FORCE OF  
EDUCATIONAL SUPPORT PERSONNEL**

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WHEREAS, the Board of Education of Dolton-Riverdale School District 148, Cook County, Illinois is required to notify educational support personnel of their honorable dismissal due to the Board's decision to decrease the number of educational support personnel or to discontinue some particular type of educational support service, pursuant to 105 ILCS 5/10-23.5; and

WHEREAS, the Board has decided to reduce the number of educational support personnel employed for the 2010-2011 school term due to reduced student enrollment declining state funds and discontinuation of certain positions;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Dolton-Riverdale School District 148, Cook County, Illinois, as follows:

The educational support personnel listed in the attached Exhibit 1 shall be honorably dismissed from the listed categories of position as of the end of the 2009-2010 school year.

A Notice of Honorable Dismissal shall be provided to each individual listed in motion 1c, written notice at least 30 days before the employee is dismissed. The Notice of Honorable Dismissal shall be substantially in the form of the attached Exhibit 1. The President and Secretary of the Board shall cause the notice to be served as soon as reasonably possible by first class mail and by either personal service or by certified mail, return receipt requested.

This Resolution shall be in full force and effect upon its adoption.

Dated this 25th day of March, 2010.

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Board President

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Board Secretary

**EXHIBIT 1 DSA**

Dana Benn	Sp. Ed. Paraprofessional
Vanessa Drew	Sp. Ed. Paraprofessional
Miriam Stallings	Health Aide
Carrie Brown	Sp. Ed. Paraprofessional
Tony Muhammad	Sp. Ed. Paraprofessional

**Exhibit 2 DSA**

[Date], 2010

Via Certified Mail Return Receipt  
Requested and Regular Mail

Name and Address

Re: Notice of Statement of Honorable Dismissal

Dear [Name]:

At its meeting held on March 25, 2010, pursuant to 105 ILCS 5/10-23.5, the Board of Education of Dolton-Riverdale School District 148 decided to decrease the number of educational support personnel employed by the District and discontinue particular types of educational support services, due to reduced student enrollment and declining state funds. The District is required to dismiss employees with the shortest length of continuing service with the District, within the respective category of position. As a result, the Board authorized your honorable dismissal because your position has been reduced.

Your honorable dismissal will be effective at the end of the 2009-2010 school year. You shall be paid all earned compensation on or before the third business day following your last day of employment.

If enrollment increases and/or the Board has any vacancies for the following school term or within one calendar year from the beginning of the following school term, you will be eligible for rehire consistent with the DSA agreement and state law.

We valued your work with School District 148 and we regret that student enrollment did not support your continued employment. We wish you the best in your future endeavors.

Sincerely,

Ms. Joyce J. Jackson  
President, Board of Education  
Dolton-Riverdale School District 148

cc: Dr. Jayne E. Purcell, Superintendent  
Dr. Patricia Moore, Assistant Superintendent  
Payroll Department  
Personnel File

**EMPLOYMENT  
NON-CERTIFIED PERSONNEL**

Member Jackson moved and Member Faith Gunter seconded the motion that the Board of Education employ the following non-certified employee effective the following dates, at the following probationary position, and at a salary as determined by the most current Board/DSA Agreement in effect contingent upon satisfactory receipt of all employment mandates.

Tonjia Meanweather, Part time Custodian, Roosevelt School effective March 22, 2010.

On individual roll call, the following vote was taken:

Ayes: Collins, Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

**APPROVE BILLS AND ACCOMPANYING FINANCIAL REPORTS**

Member Jackson moved and Member Bendell seconded the motion that the Board of Education approve the bills presented for payment for the month of presented for payment from the month of March, 2010, as printed under the Administration- Action Reports, Agenda Items I-2-a - I-2-n totaling \$753,163.54 and the accompanying Financial Reports, directing the secretary to place all reports on file for audit. President Jackson noted the substitute amount of \$16,427.12

DESCRIPTION	AMOUNT	SUB-TOTAL	GRAND TOTAL
a. REGULAR BILLS	\$644,994.75		
b. District Band	27.95		
c. ECC 3-5 Yrs	11,454.03		
d. Idea Grant	4,900.52		
e. Mentor Grant	1,164.82		
f. Safety Grant	565.00		
g. School Improvement	4,958.00		
h. Supp GSA	53,111.51		
i. Title I	9,645.90		
j. Title II – Teacher Quality	913.20		
k. 21 <sup>st</sup> Century	5,000.74		
TOTAL BILLS		\$736,736.42	
l. Custodians Extratime	0.0		
m. Secretaries Overtime	0.0		
n. Substitute	16,427.12		
TOTAL Overtime/Substitute		\$16,427.12	
GRAND TOTAL			<b>\$753,163.54</b>

On individual roll call, the following vote was taken:

Ayes: Collins, Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **ACCEPT STUDENT ACTIVITY ACCOUNT REPORT**

Member Faith Gunter moved and Member Jackson seconded the motion that the Board of Education accept the Student Activity Account Report as submitted.

On individual roll call, the following vote was taken:

Ayes: Collins, Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **ACCEPT BUILDINGS & GROUNDS AND RENTAL REPORTS**

Following a recommendation from the Finance Committee Member Faith Gunter moved and Member Jackson seconded the motion that the Board of Education accept the Buildings and Grounds Report and Rental Reports as submitted.

On individual roll call, the following vote was taken:

Ayes: Collins, Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **MISCELLANEOUS**

Dr. Purcell presented the plaque that was awarded to School District 148 by the South Suburban Superintendents' Commission for the Study of Demographics and Diversity.

## **CLOSED SESSION**

Member Jackson moved and Member Faith Gunter seconded the motion that the Board of Education move into Closed Session at 8:20 p.m. to discuss:

Collective Bargaining Matters, 5 ILCS 120/2(c) (2).

Pending Litigation, 5ILCS 120/2(c) (11),

Performance of Specific Employee, 5 ILCS 120/2(c) (1) and

Student Discipline Cases, 5 ILCS 120/2(c) (9).

On individual roll call, the following vote was taken:

Ayes: Collins, Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

## **RETURN TO OPEN SESSION**

Member Bendell moved and Member Jackson seconded the motion that the Board of Education return to Open Session at 10:10 p.m.

On individual roll call, the following vote was taken:

Ayes: Collins, Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

**ACTIONS FOLLOWING CLOSED SESSION**

**DISMISSAL**

Member Bendell moved and Member William Gunter seconded the motion that the Board of Education School District 148 dismiss the following employee on the following date:

Carolyn Keith, Business Manager, effective June 30, 2010.

On individual roll call, the following vote was taken:

Ayes: Collins, Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

**ADJOURNMENT**

Member Bendell moved and Member Faith Gunter seconded the motion that the Board of Education adjourn the Meeting held on March 25, 2010 at 10:12 p.m.

On individual roll call, the following vote was taken:

Ayes: Collins, Bendell, Faith Gunter, William Gunter, Jackson

Nays: None

Motion Carried

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Joyce Jackson, President

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James Bendell, Secretary Pro Tem