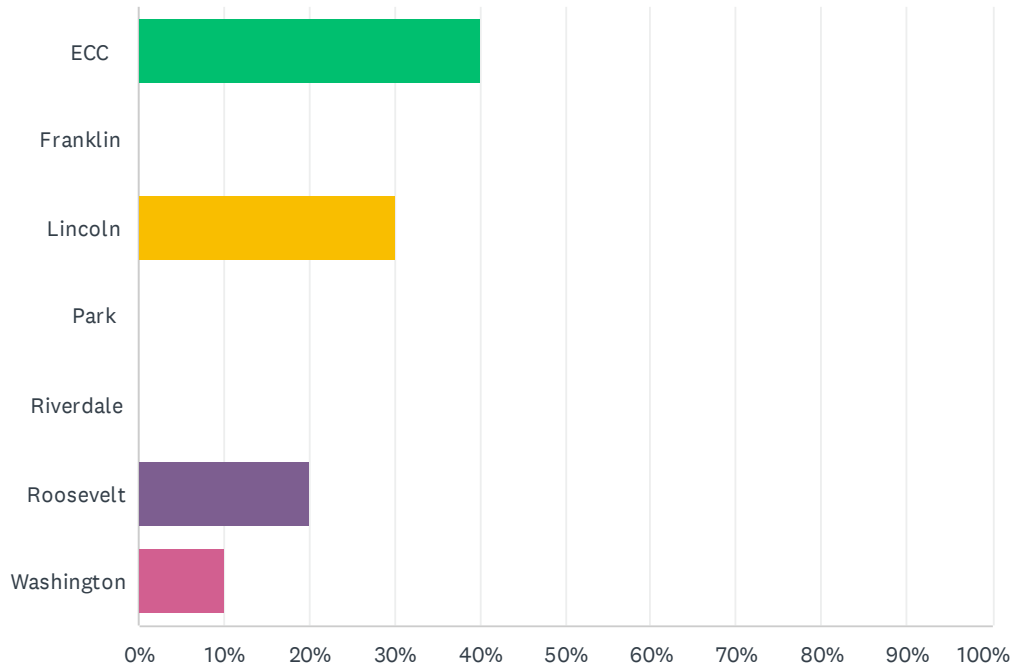


Q1 At which school did you teach this year?

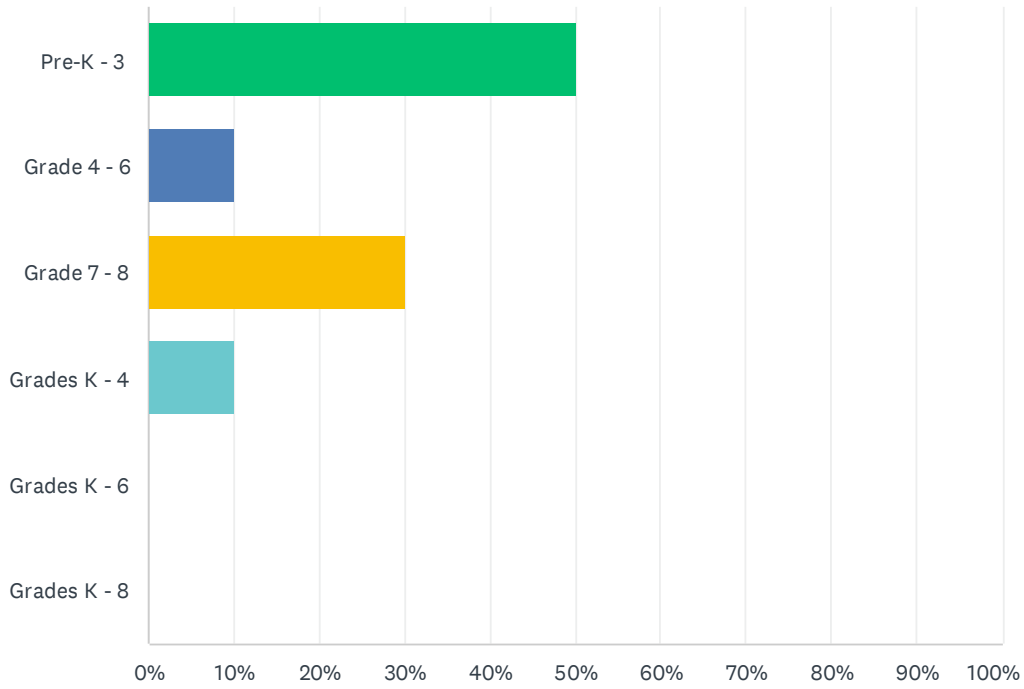
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
ECC	40.00% 4
Franklin	0.00% 0
Lincoln	30.00% 3
Park	0.00% 0
Riverdale	0.00% 0
Roosevelt	20.00% 2
Washington	10.00% 1
TOTAL	10

Q2 What grade level did you teach this year?

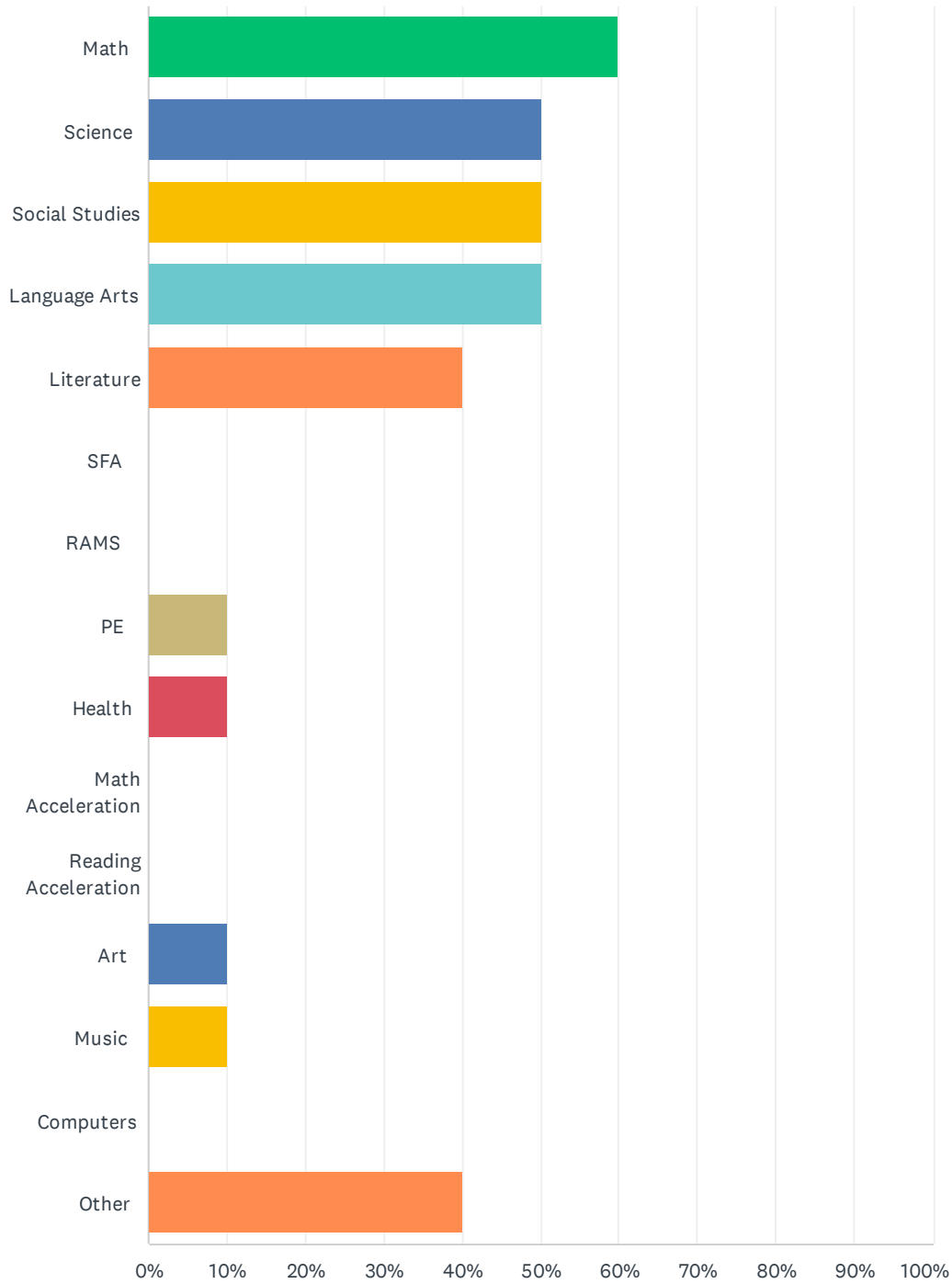
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Pre-K - 3	50.00% 5
Grade 4 - 6	10.00% 1
Grade 7 - 8	30.00% 3
Grades K - 4	10.00% 1
Grades K - 6	0.00% 0
Grades K - 8	0.00% 0
TOTAL	10

Q3 What subjects did you teach this year?(Check all that apply)

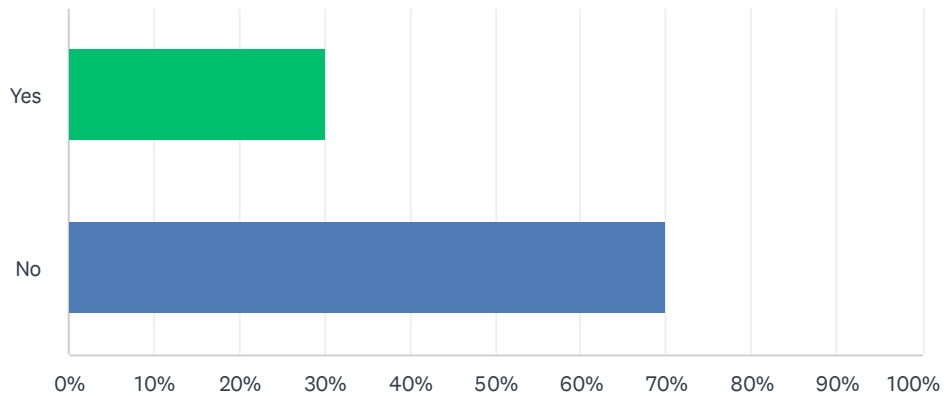
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Math	60.00%	6
Science	50.00%	5
Social Studies	50.00%	5
Language Arts	50.00%	5
Literature	40.00%	4
SFA	0.00%	0
RAMS	0.00%	0
PE	10.00%	1
Health	10.00%	1
Math Acceleration	0.00%	0
Reading Acceleration	0.00%	0
Art	10.00%	1
Music	10.00%	1
Computers	0.00%	0
Other	40.00%	4
Total Respondents: 10		

Q4 Are you a special education teacher?

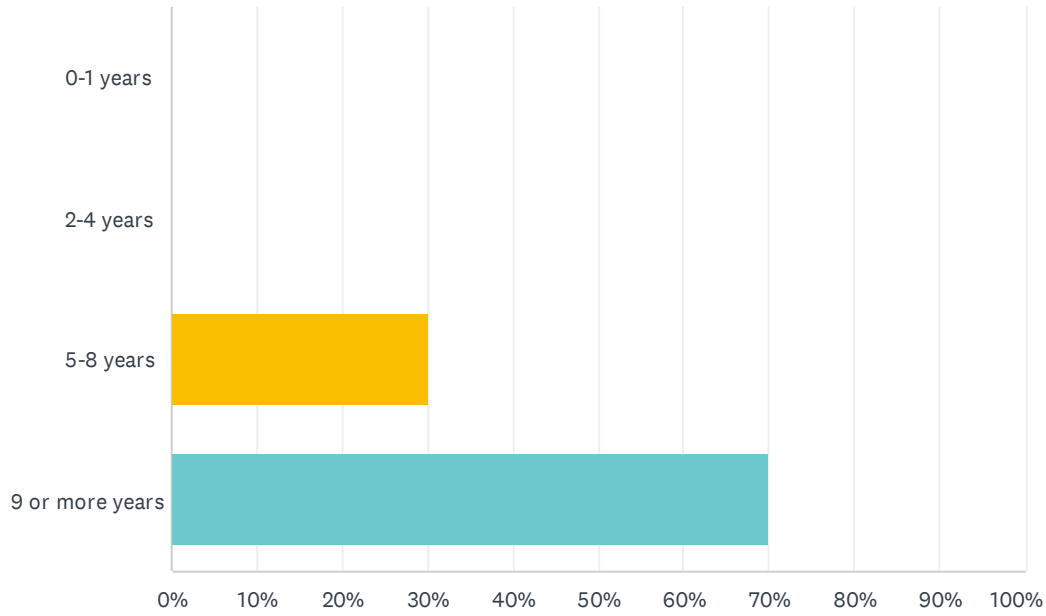
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	30.00%	3
No	70.00%	7
TOTAL		10

Q5 How many years have you taught in District 148?

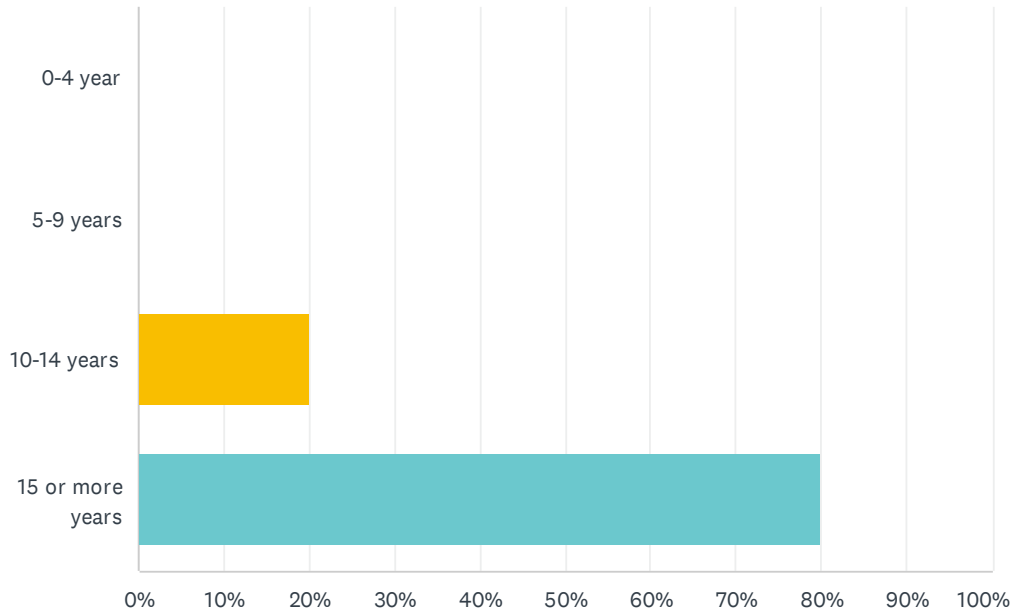
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
0-1 years	0.00% 0
2-4 years	0.00% 0
5-8 years	30.00% 3
9 or more years	70.00% 7
TOTAL	10

Q6 How many years have you been teaching in your career?

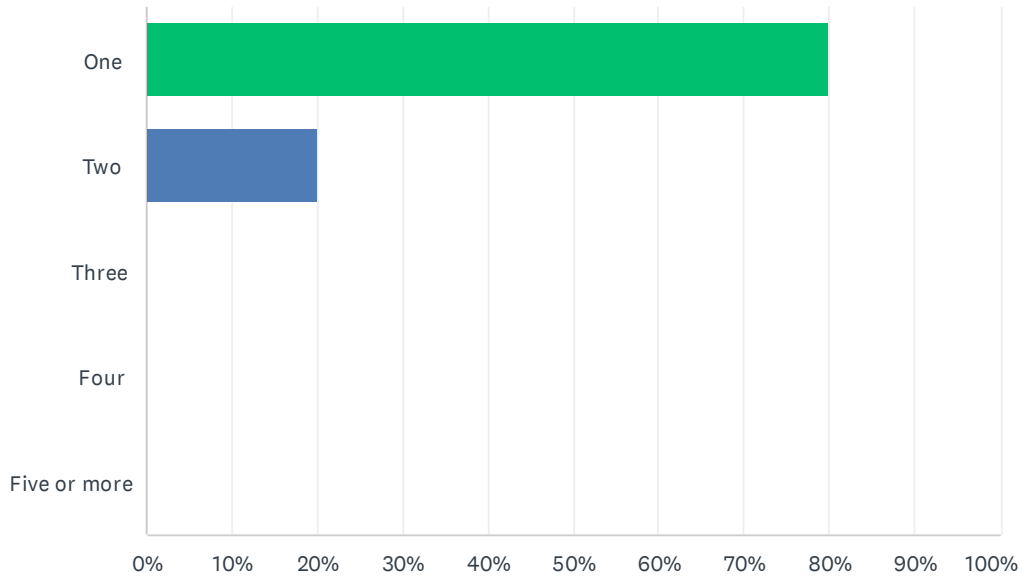
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
0-4 year	0.00% 0
5-9 years	0.00% 0
10-14 years	20.00% 2
15 or more years	80.00% 8
TOTAL	10

Q7 How many proteges did you mentor this year?

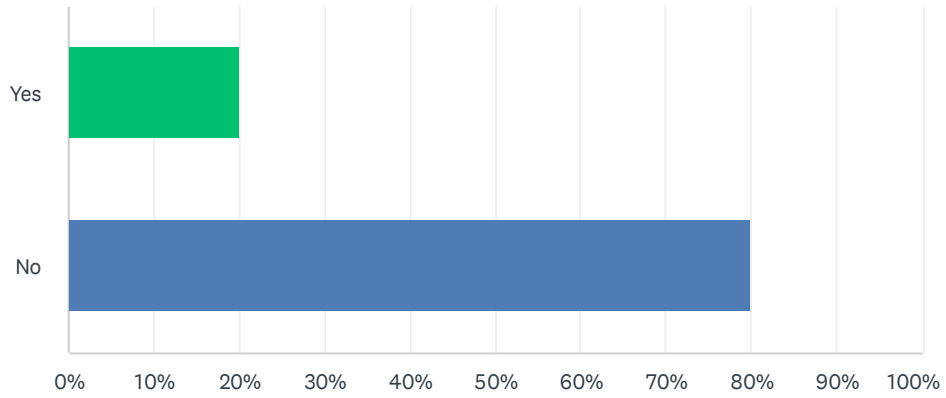
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
One	80.00%	8
Two	20.00%	2
Three	0.00%	0
Four	0.00%	0
Five or more	0.00%	0
TOTAL		10

Q8 Did you co-teach with a resident teacher did this year?

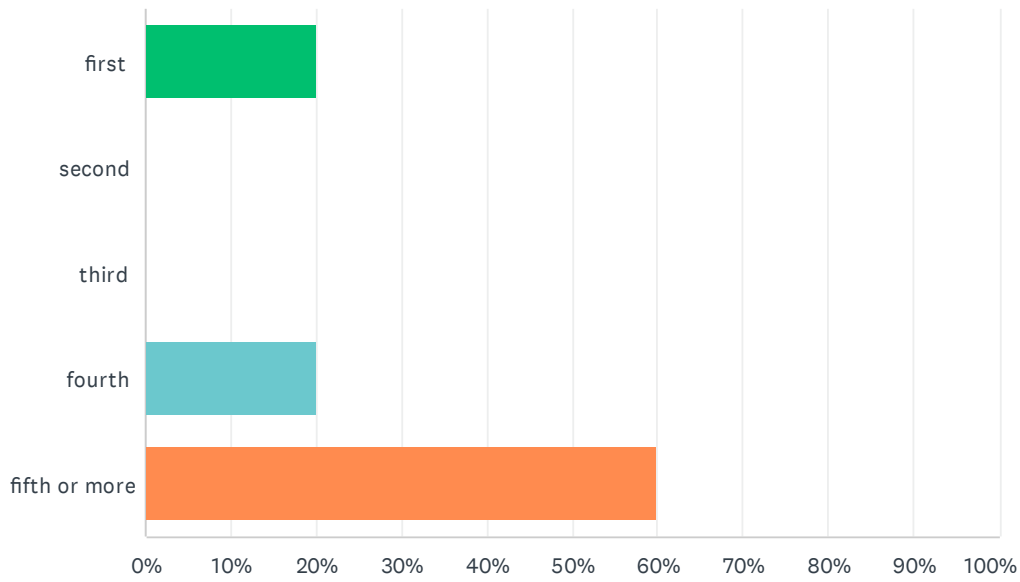
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	20.00%	2
No	80.00%	8
TOTAL		10

Q9 My first protege is a teacher in his/her ____ year of teaching.

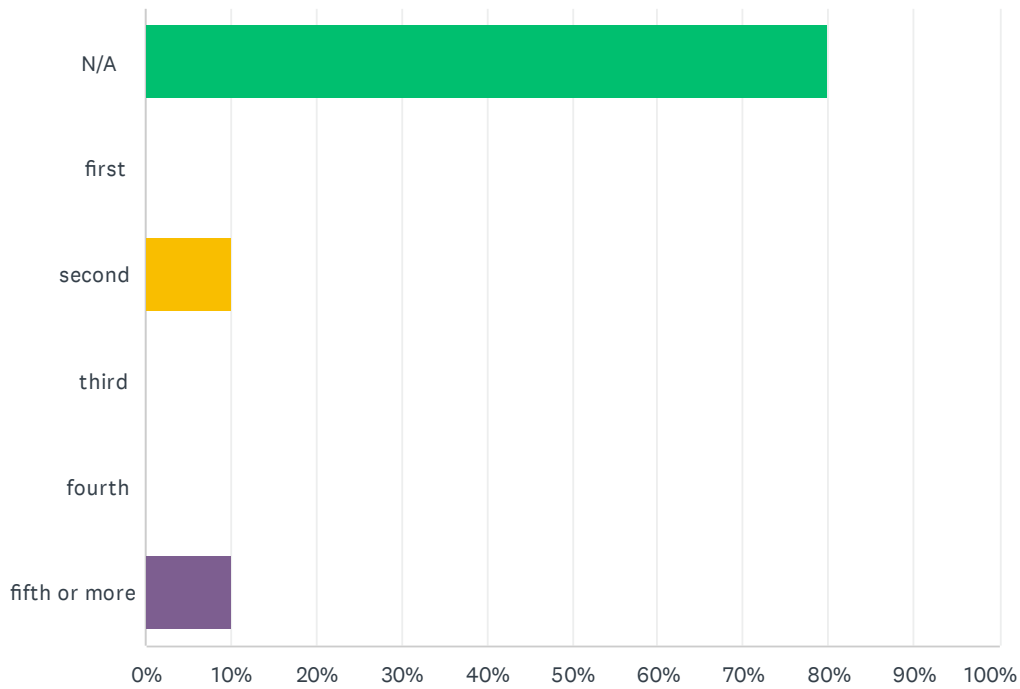
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
first	20.00% 2
second	0.00% 0
third	0.00% 0
fourth	20.00% 2
fifth or more	60.00% 6
TOTAL	10

Q10 My second protege is a teacher in his/her _____ year of teaching.

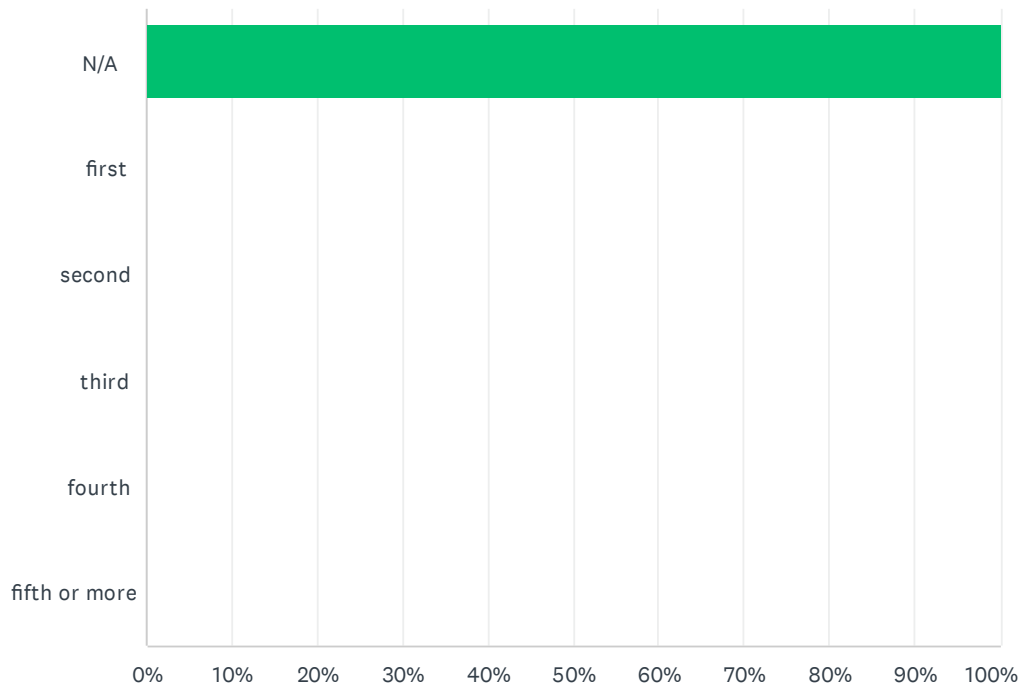
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
N/A	80.00%	8
first	0.00%	0
second	10.00%	1
third	0.00%	0
fourth	0.00%	0
fifth or more	10.00%	1
TOTAL		10

Q11 My third protege is a teacher in his/her ____ year of teaching.

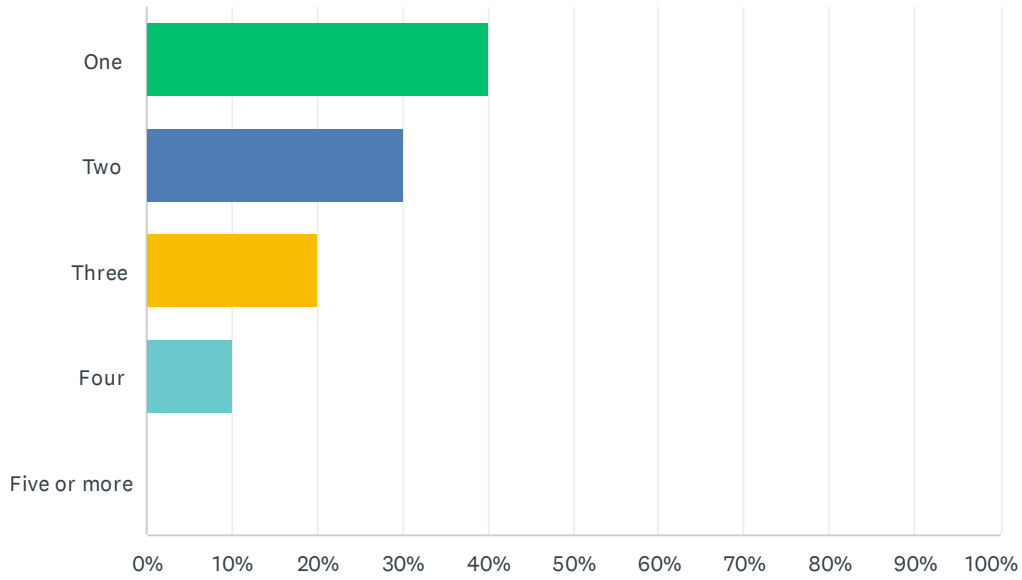
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
N/A	100.00%	10
first	0.00%	0
second	0.00%	0
third	0.00%	0
fourth	0.00%	0
fifth or more	0.00%	0
TOTAL		10

Q12 How many years have you been a building mentor?

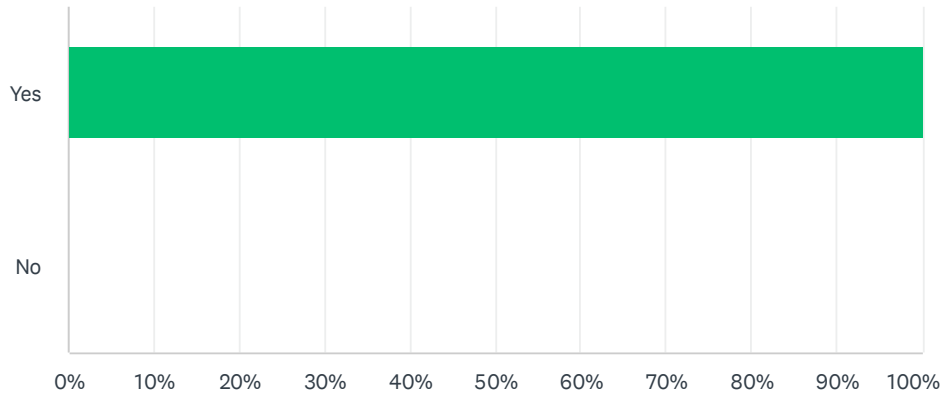
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
One	40.00%	4
Two	30.00%	3
Three	20.00%	2
Four	10.00%	1
Five or more	0.00%	0
TOTAL		10

Q13 Have you been through the two-day foundational mentor training in SD148?

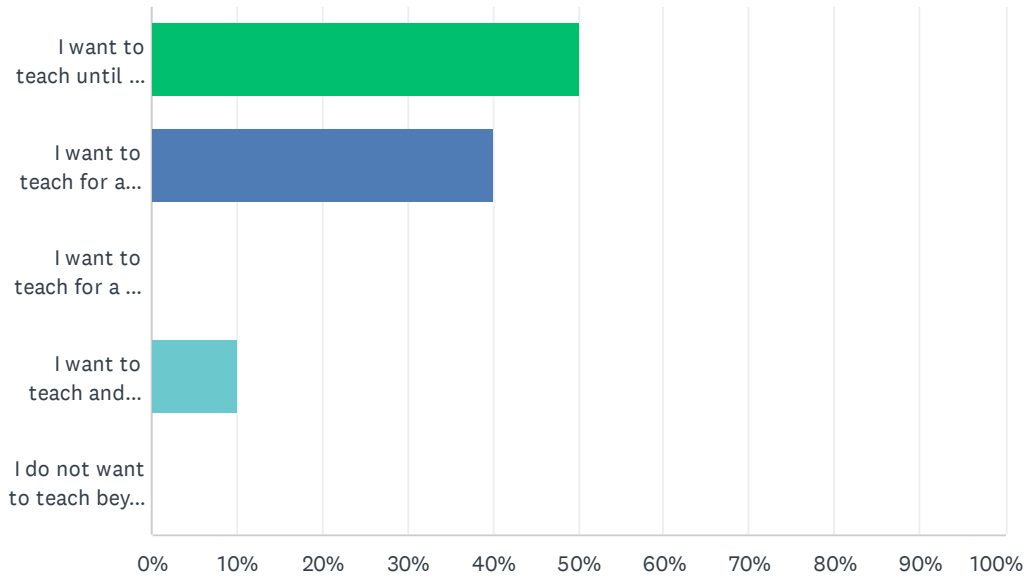
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	10
No	0.00%	0
TOTAL		10

Q14 As of today, what are your career intentions?

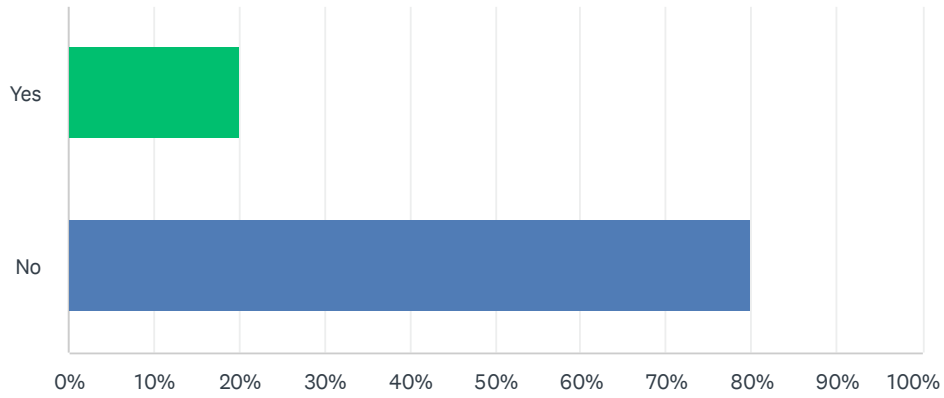
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
I want to teach until I retire	50.00%	5
I want to teach for a long time, but probably not until I retire	40.00%	4
I want to teach for a few years, and that's all	0.00%	0
I want to teach and eventually move to administration	10.00%	1
I do not want to teach beyond this year	0.00%	0
TOTAL		10

Q15 Do you hold a type 75 certificate?

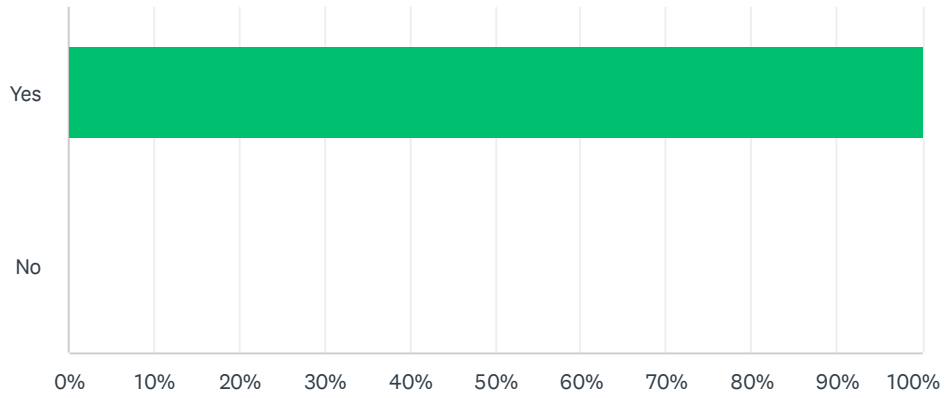
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	20.00%	2
No	80.00%	8
TOTAL		10

Q16 Do you want to stay in the field of education until you retire?

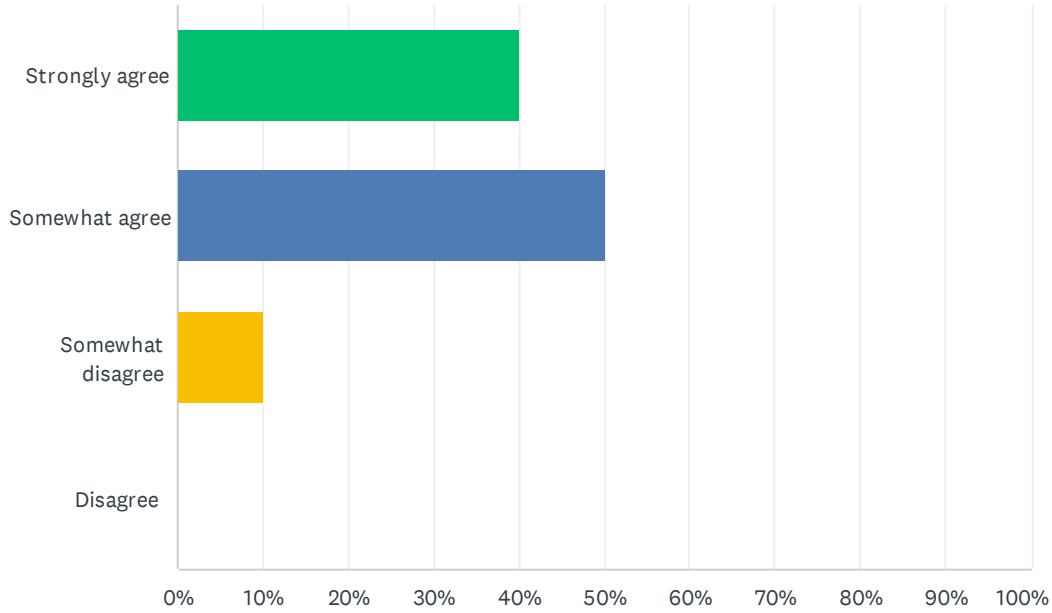
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	10
No	0.00%	0
TOTAL		10

Q17 I often work (e.g. plan lessons, co-teach) with an experienced teacher.

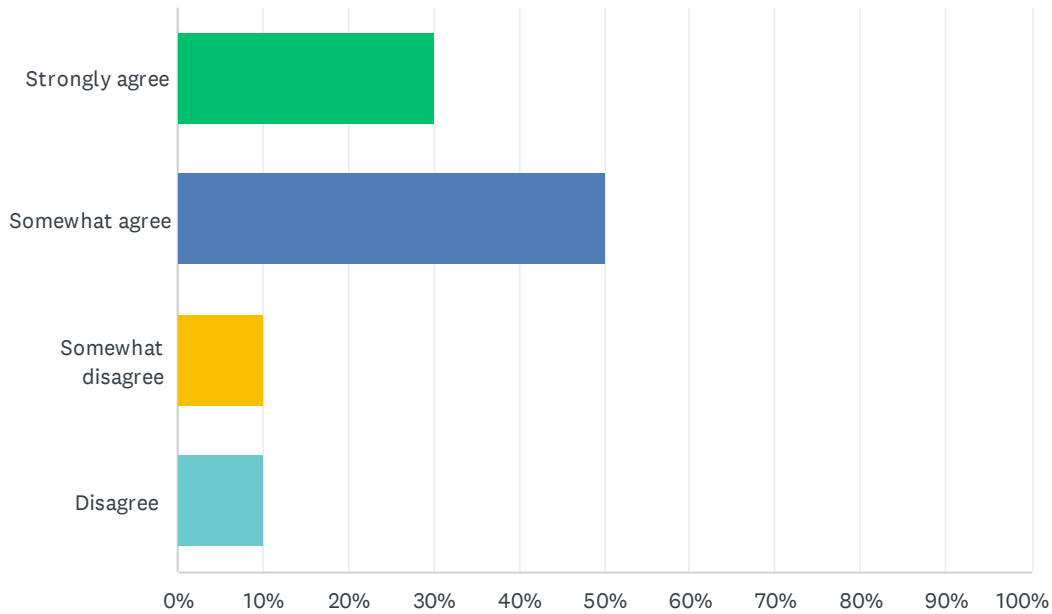
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	4
Somewhat agree	50.00%	5
Somewhat disagree	10.00%	1
Disagree	0.00%	0
TOTAL		10

Q18 *If teamwork is defined as a cooperative or coordinated effort on the part of a group of persons acting together as a team or in the interests of a common cause, then reflect on this statement: There's a sense of teamwork among most of the teachers in my school.

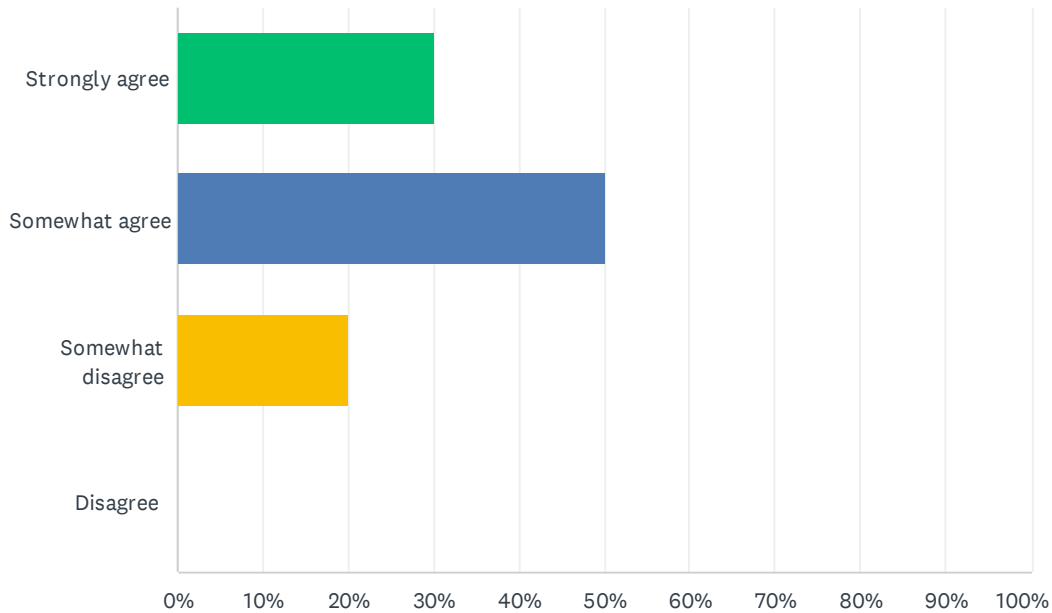
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	3
Somewhat agree	50.00%	5
Somewhat disagree	10.00%	1
Disagree	10.00%	1
TOTAL		10

Q19 *If camaraderie is defined as the goodwill and lighthearted rapport between or among friends; comradeship, then reflect on this statement:
 There's a sense of camaraderie among the teachers in my school.

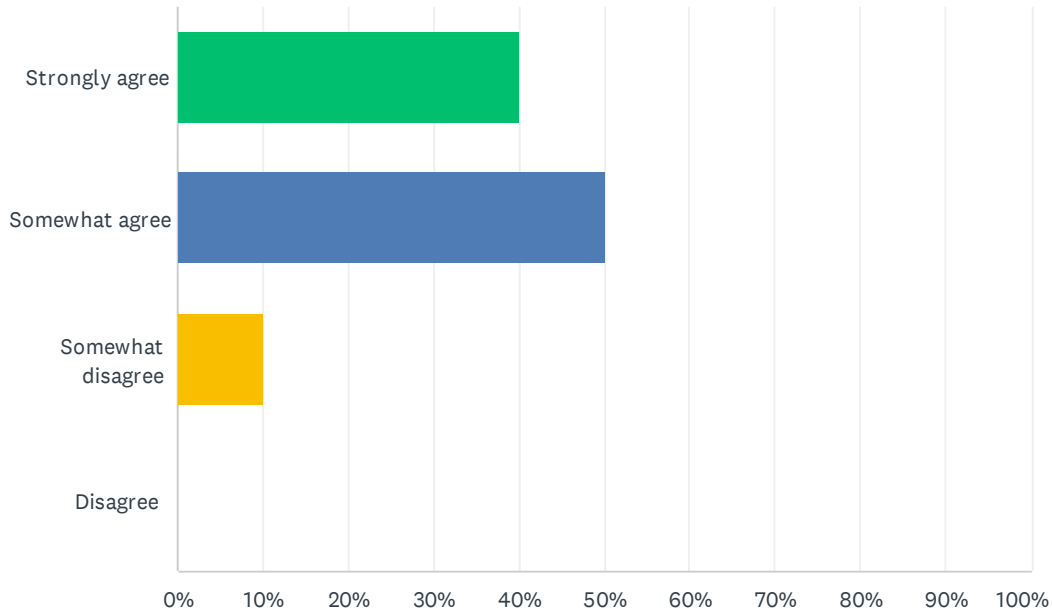
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	3
Somewhat agree	50.00%	5
Somewhat disagree	20.00%	2
Disagree	0.00%	0
TOTAL		10

Q20 Experienced teachers help beginning teachers in their professional development.

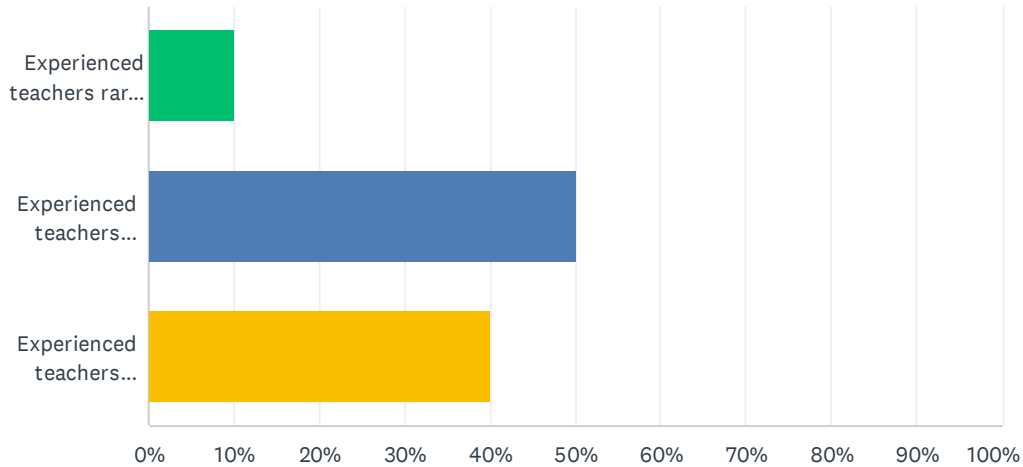
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	4
Somewhat agree	50.00%	5
Somewhat disagree	10.00%	1
Disagree	0.00%	0
TOTAL		10

Q21 Which statement best describes the professional culture of your school.

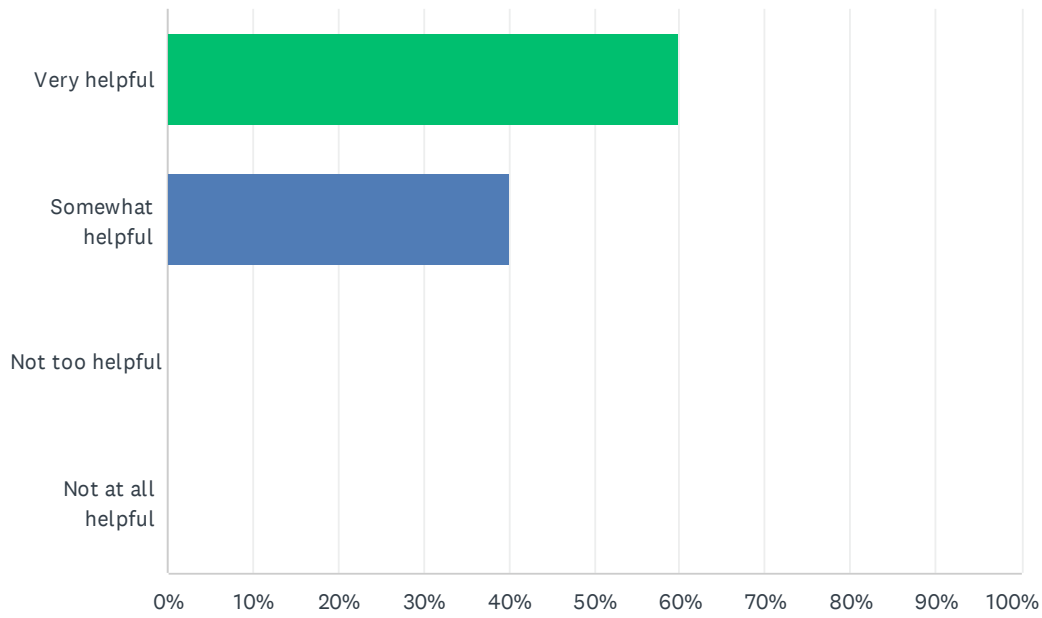
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Experienced teachers rarely collaborate with new teachers about teaching	10.00%	1
Experienced teachers occasionally collaborate with new teachers about teaching	50.00%	5
Experienced teachers regularly collaborate with new teachers about teaching	40.00%	4
TOTAL		10

Q22 Emotional support ("A shoulder to cry on")

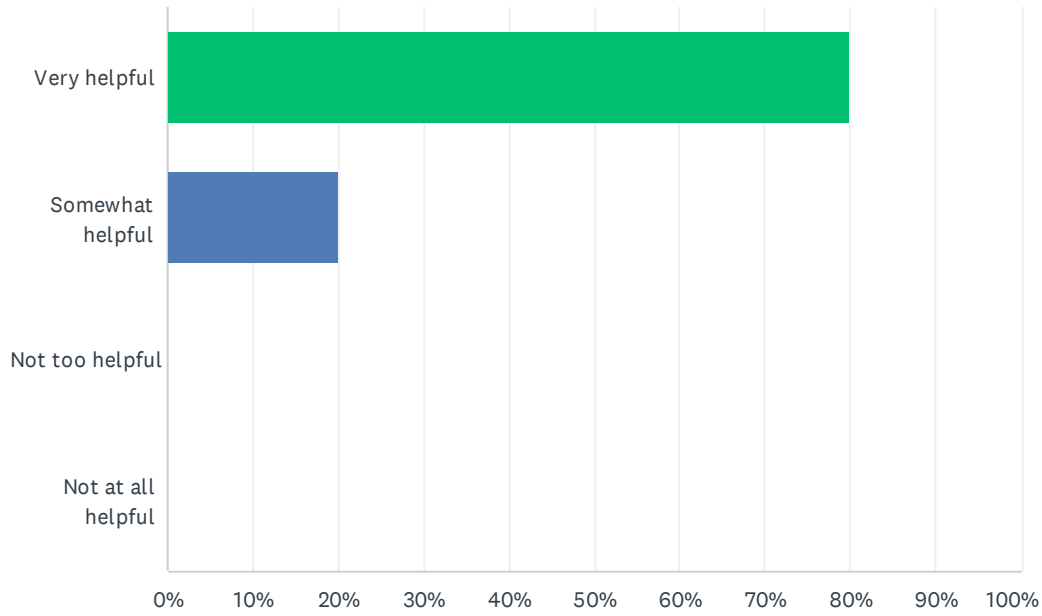
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very helpful	60.00%	6
Somewhat helpful	40.00%	4
Not too helpful	0.00%	0
Not at all helpful	0.00%	0
TOTAL		10

Q23 Logistical support ("Where's the copier?")

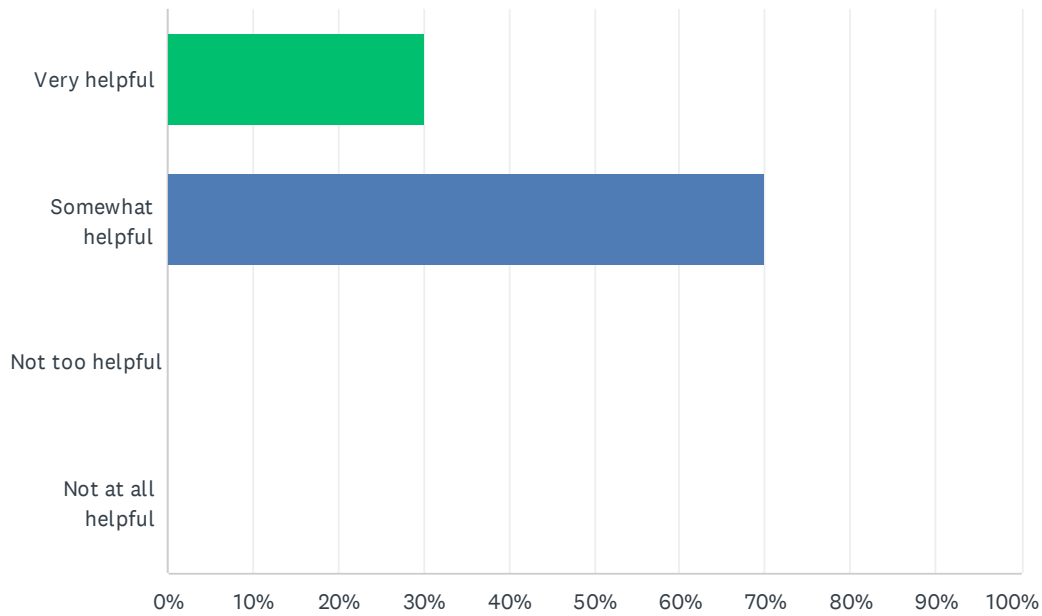
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very helpful	80.00%	8
Somewhat helpful	20.00%	2
Not too helpful	0.00%	0
Not at all helpful	0.00%	0
TOTAL		10

Q24 Planning support ("How do I do my lesson plans?")

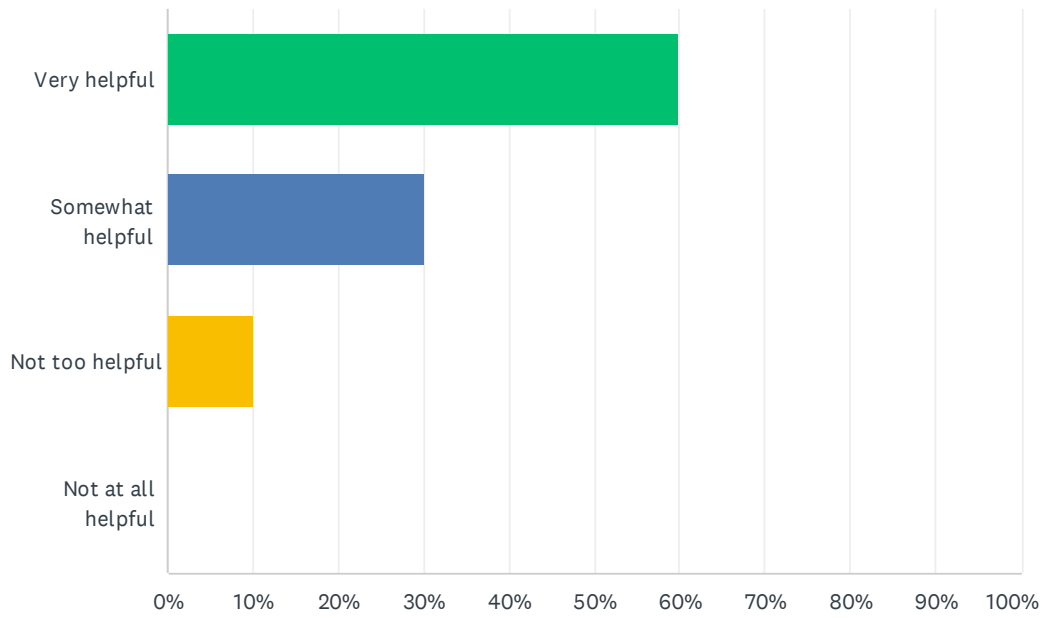
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Very helpful	30.00% 3
Somewhat helpful	70.00% 7
Not too helpful	0.00% 0
Not at all helpful	0.00% 0
TOTAL	10

Q25 Management support (How do I handle discipline?)

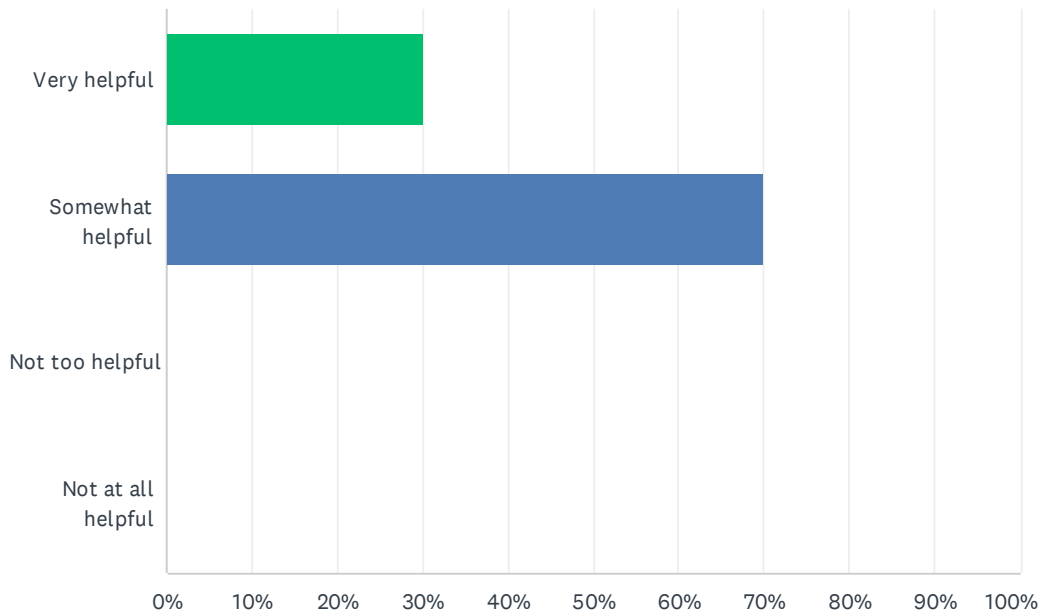
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Very helpful	60.00% 6
Somewhat helpful	30.00% 3
Not too helpful	10.00% 1
Not at all helpful	0.00% 0
TOTAL	10

Q26 Instructional support (How do I teach this material?)

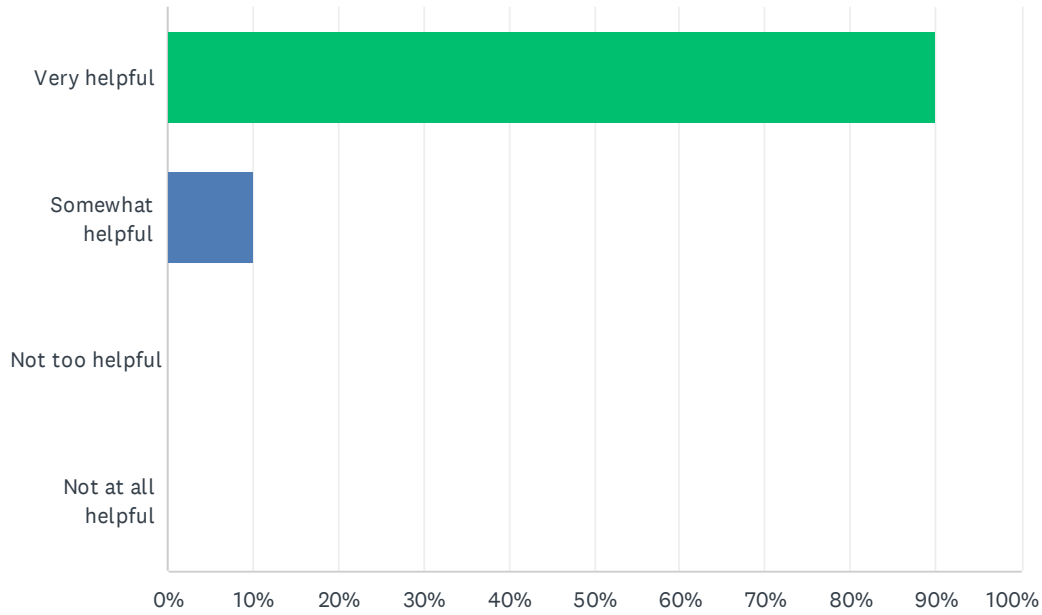
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very helpful	30.00%	3
Somewhat helpful	70.00%	7
Not too helpful	0.00%	0
Not at all helpful	0.00%	0
TOTAL		10

Q27 Professional support (How do I conduct parent teacher conferences/complete report cards?)

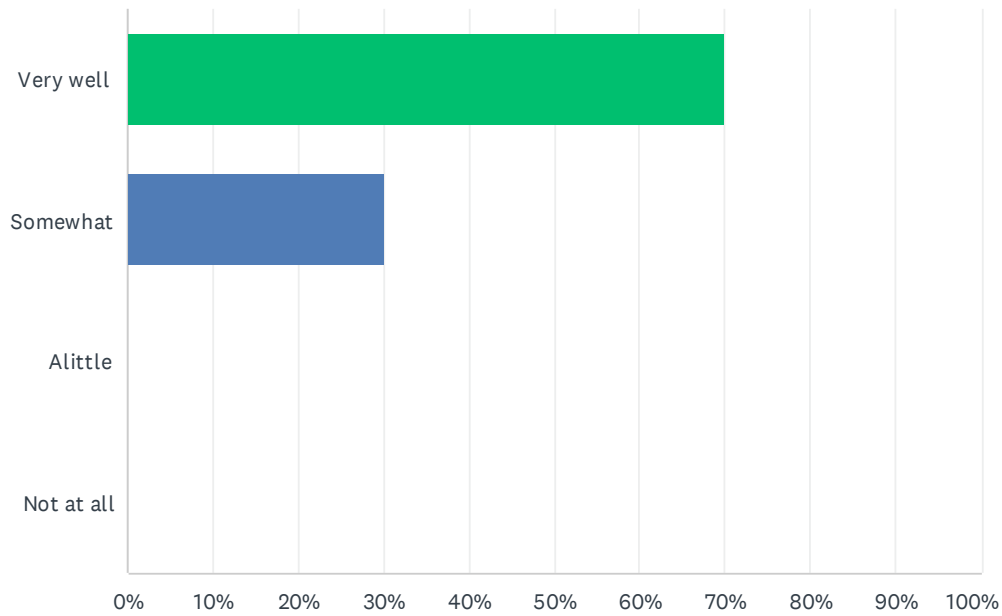
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very helpful	90.00%	9
Somewhat helpful	10.00%	1
Not too helpful	0.00%	0
Not at all helpful	0.00%	0
TOTAL		10

Q28 Overall, how well do you feel you supported your protegee?

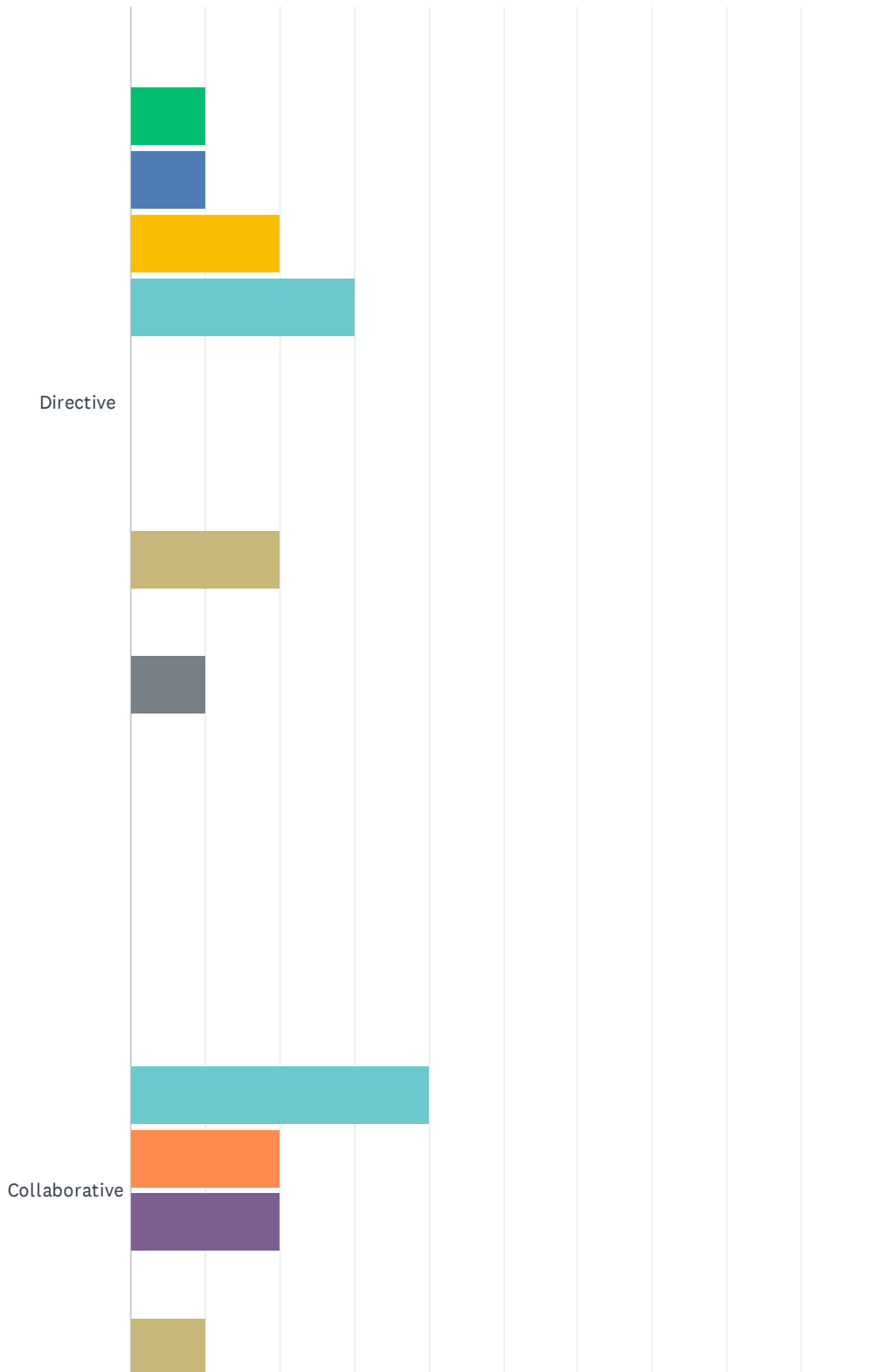
Answered: 10 Skipped: 0

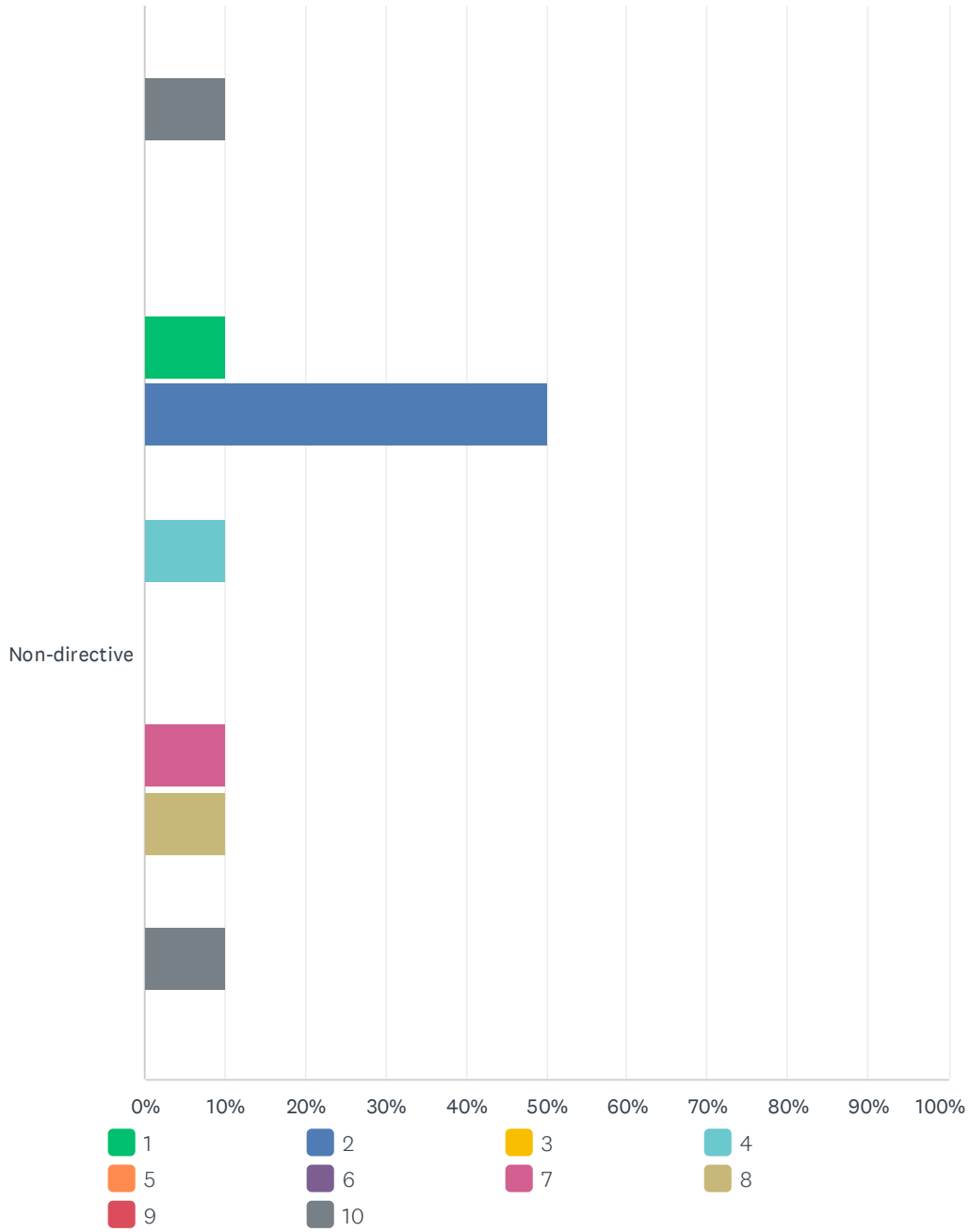


ANSWER CHOICES	RESPONSES	
Very well	70.00%	7
Somewhat	30.00%	3
Alittle	0.00%	0
Not at all	0.00%	0
TOTAL		10

Q29 What part of the time would you estimate you were Directive? Collaborative? Non-directive? with your protege? (All three answers must add up to be 10)

Answered: 10 Skipped: 0

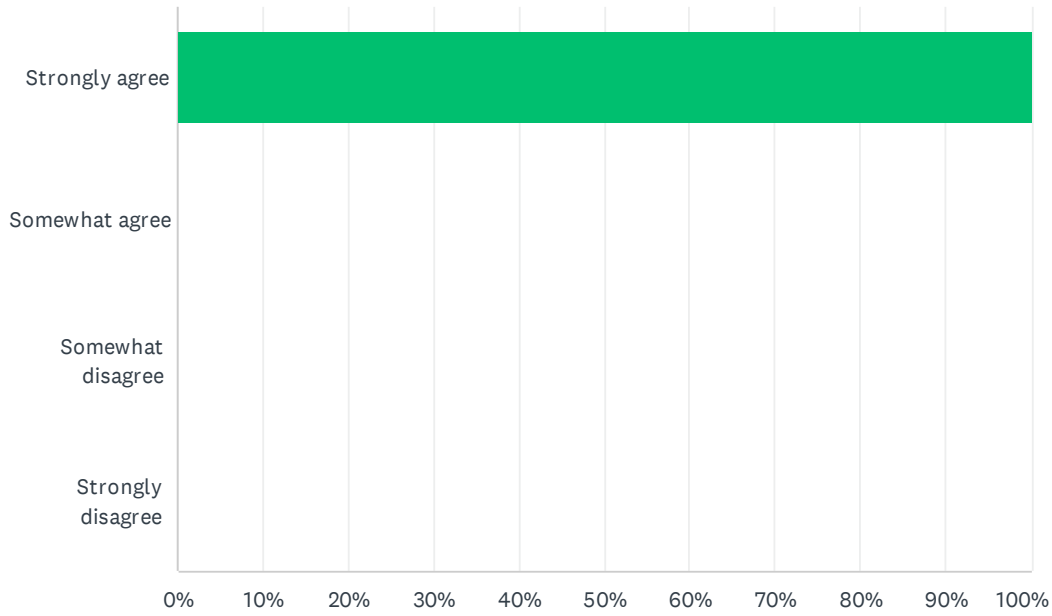




	1	2	3	4	5	6	7	8	9	10	TOTAL
Directive	10.00% 1	10.00% 1	20.00% 2	30.00% 3	0.00% 0	0.00% 0	0.00% 0	20.00% 2	0.00% 0	10.00% 1	10
Collaborative	0.00% 0	0.00% 0	0.00% 0	40.00% 4	20.00% 2	20.00% 2	0.00% 0	10.00% 1	0.00% 0	10.00% 1	10
Non-directive	10.00% 1	50.00% 5	0.00% 0	10.00% 1	0.00% 0	0.00% 0	10.00% 1	10.00% 1	0.00% 0	10.00% 1	10

Q30 I understand my role as a mentor.

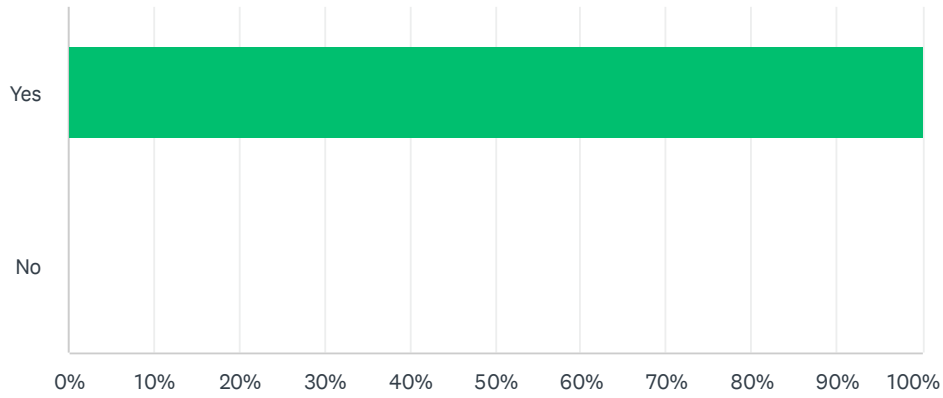
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	100.00% 10
Somewhat agree	0.00% 0
Somewhat disagree	0.00% 0
Strongly disagree	0.00% 0
TOTAL	10

Q31 Have you observed your protege in the classroom this year?

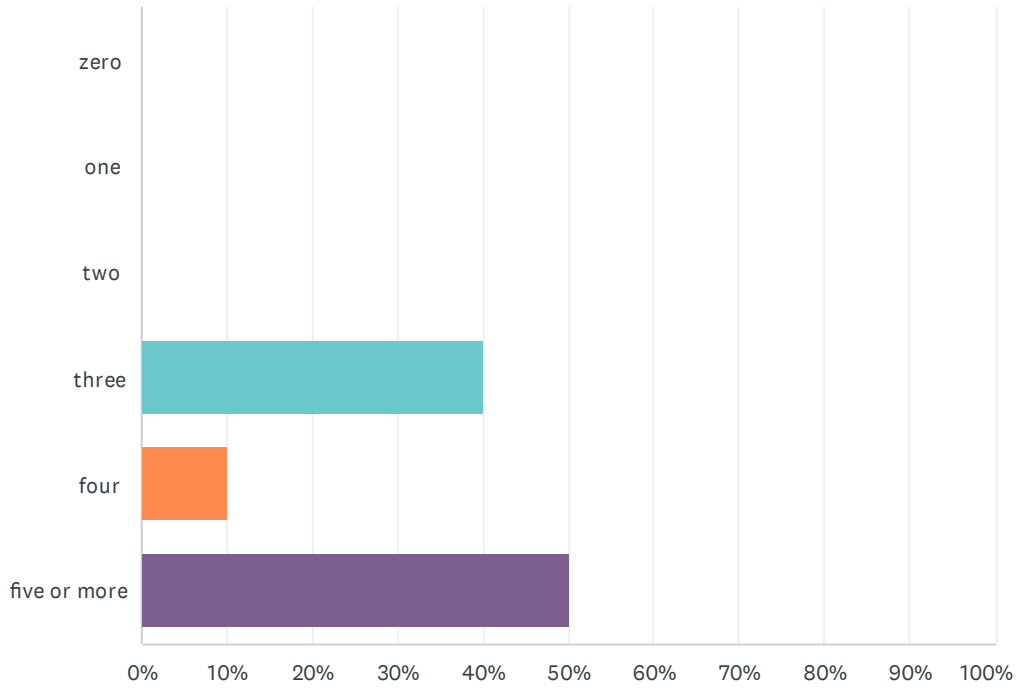
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	10
No	0.00%	0
TOTAL		10

Q32 How many times have you observed your first protege this year?

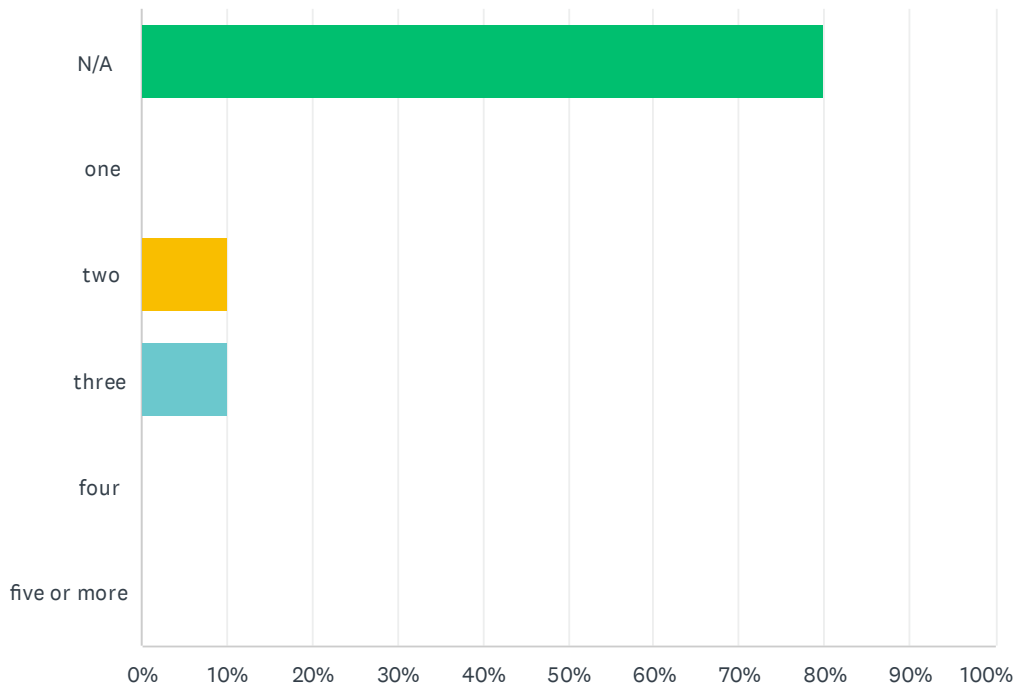
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
zero	0.00%	0
one	0.00%	0
two	0.00%	0
three	40.00%	4
four	10.00%	1
five or more	50.00%	5
TOTAL		10

Q33 How many times have you observed your second protege this year?

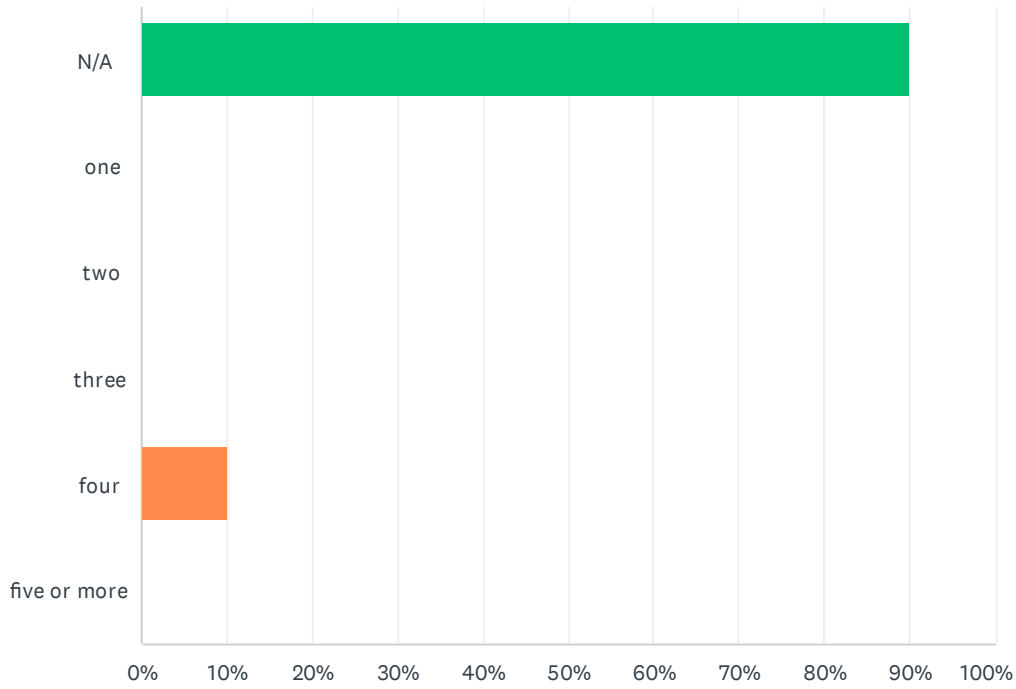
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
N/A	80.00%	8
one	0.00%	0
two	10.00%	1
three	10.00%	1
four	0.00%	0
five or more	0.00%	0
TOTAL		10

Q34 How many times have you observed your third protege this year?

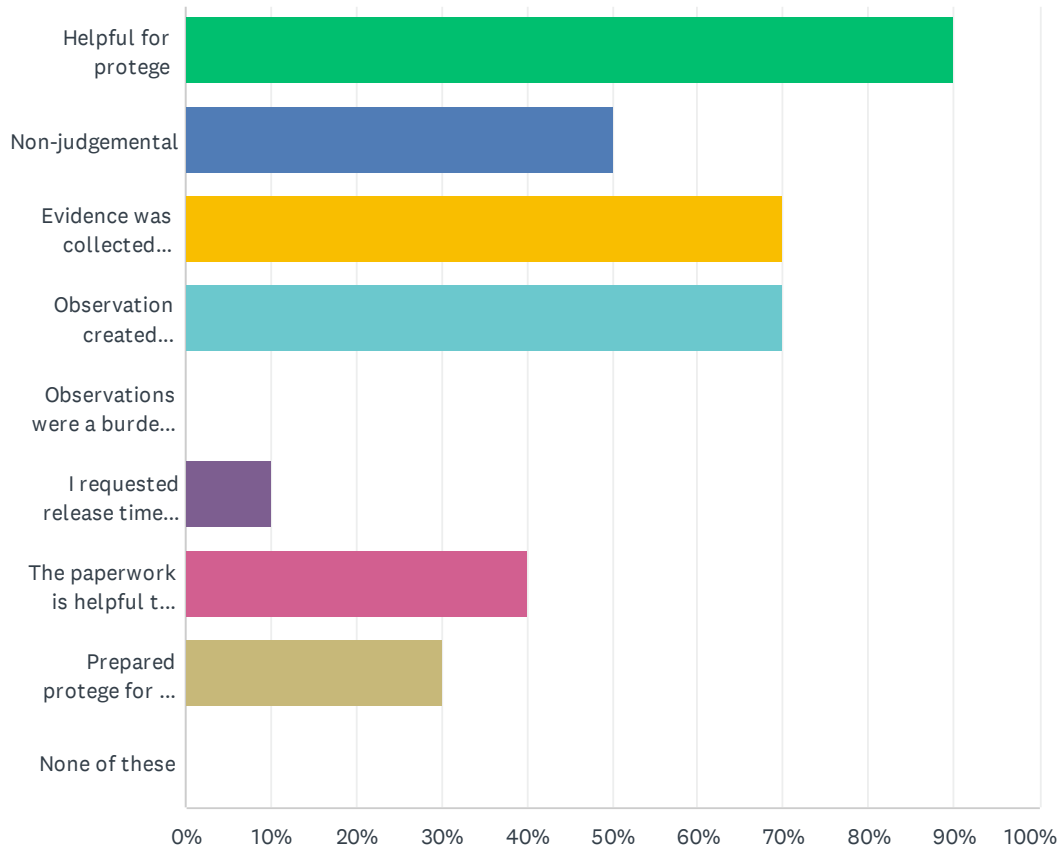
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
N/A	90.00%	9
one	0.00%	0
two	0.00%	0
three	0.00%	0
four	10.00%	1
five or more	0.00%	0
TOTAL		10

Q35 How would you describe your experience completing the building mentor observations?(Check all that apply)

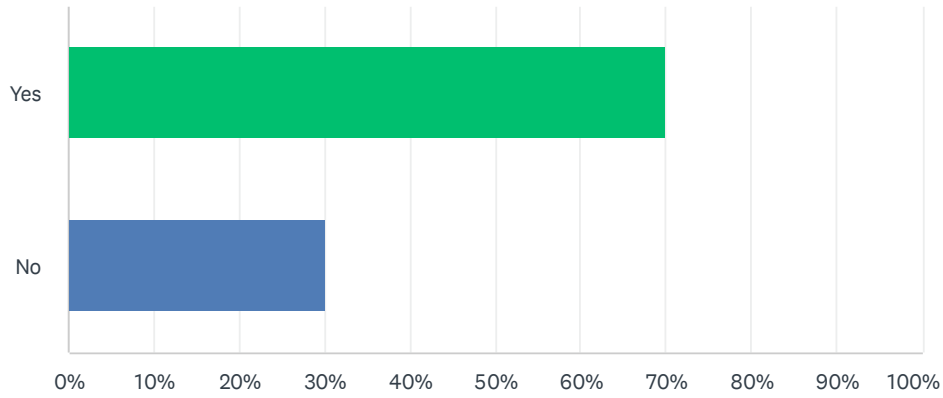
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Helpful for protege	90.00%	9
Non-judgemental	50.00%	5
Evidence was collected during observation	70.00%	7
Observation created worthwhile discussion	70.00%	7
Observations were a burden to complete	0.00%	0
I requested release time to complete the observations	10.00%	1
The paperwork is helpful to the discussion	40.00%	4
Prepared protege for the principal evaluation	30.00%	3
None of these	0.00%	0
Total Respondents: 10		

Q36 Has your protege shared the results of the formal evaluations from the building principal this year with you?

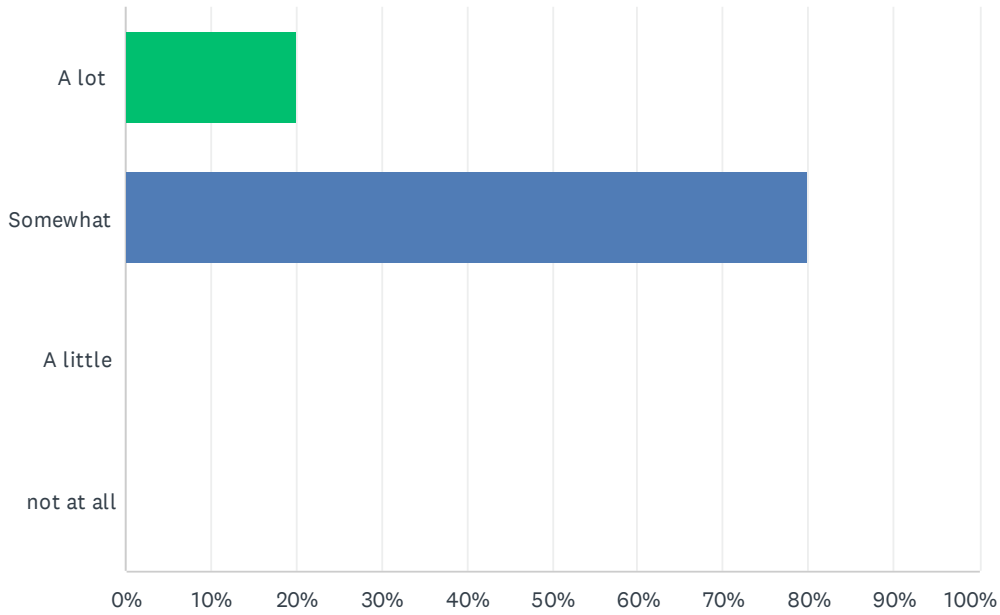
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	70.00%	7
No	30.00%	3
TOTAL		10

Q37 To what extent do you feel you helped prepare your protege for the evaluation?

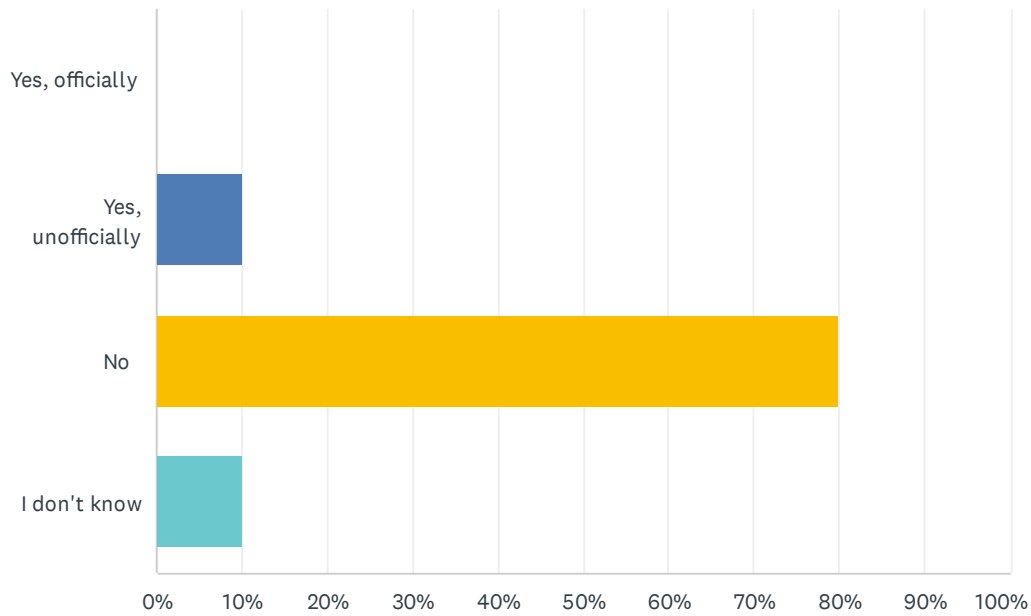
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
A lot	20.00%	2
Somewhat	80.00%	8
A little	0.00%	0
not at all	0.00%	0
TOTAL		10

Q38 Will you have input into your protege's evaluation?

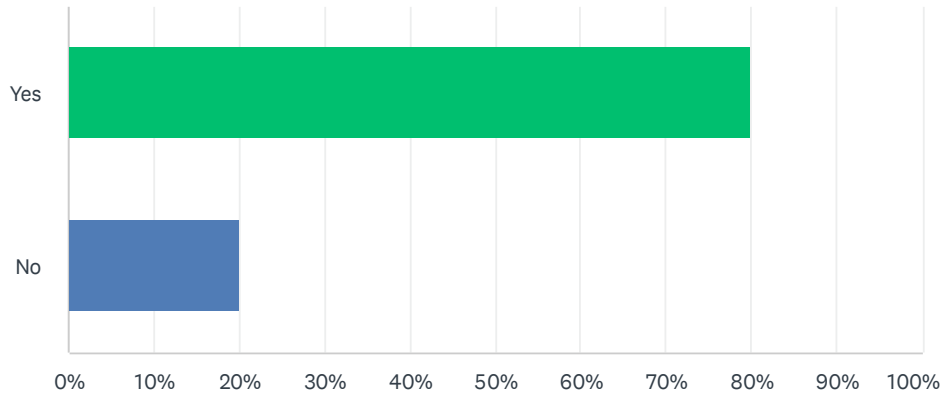
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes, officially	0.00% 0
Yes, unofficially	10.00% 1
No	80.00% 8
I don't know	10.00% 1
TOTAL	10

Q39 Have you been observed by your protege in the classroom this year?

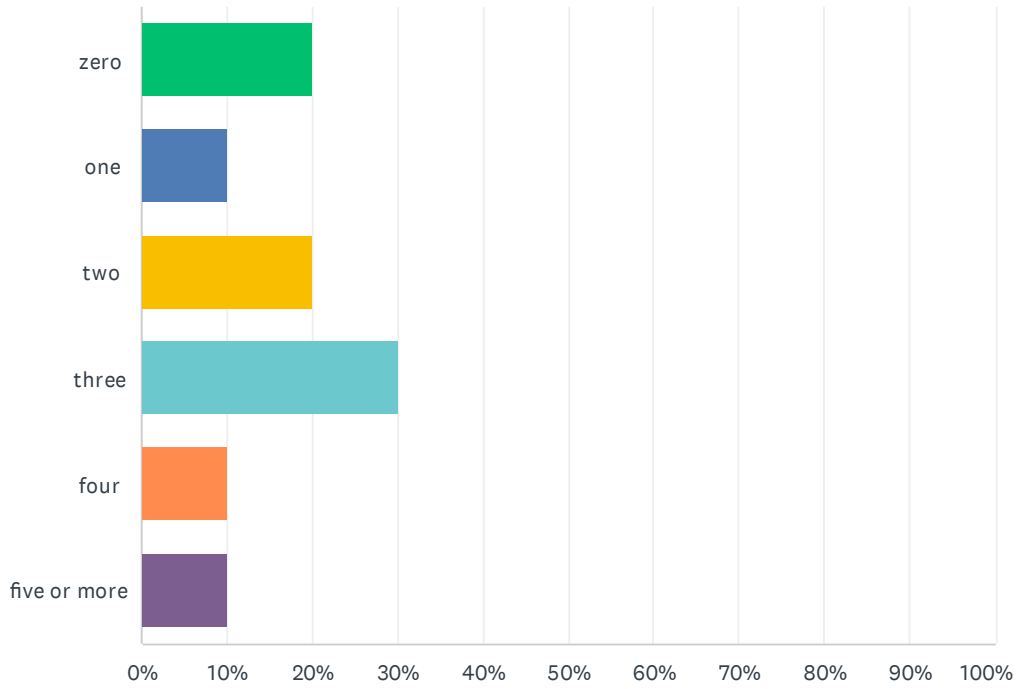
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	80.00%	8
No	20.00%	2
TOTAL		10

Q40 How many times have you been observed by your protege this year?

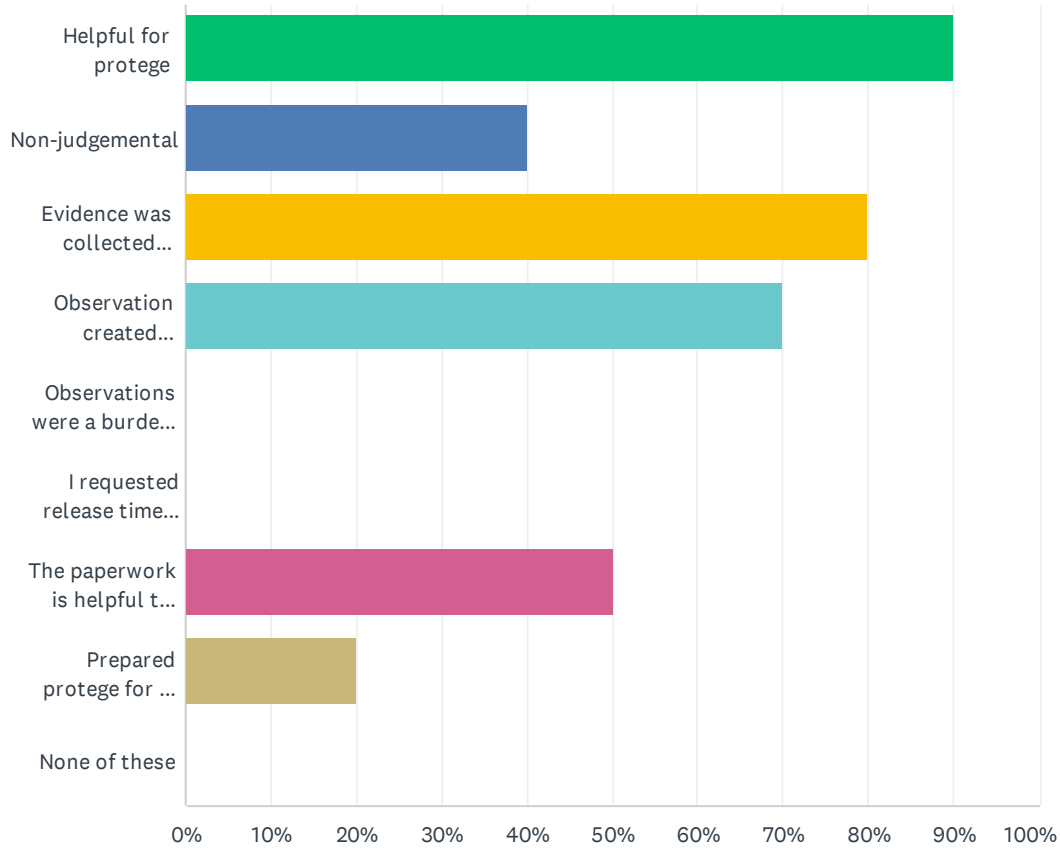
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
zero	20.00%	2
one	10.00%	1
two	20.00%	2
three	30.00%	3
four	10.00%	1
five or more	10.00%	1
TOTAL		10

Q41 How would you describe your experience completing the observations by proteges?(Check all that apply)

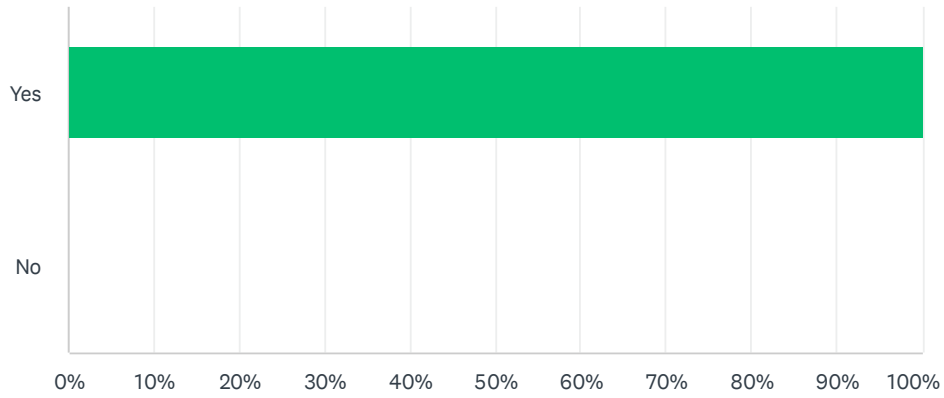
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Helpful for protege	90.00%	9
Non-judgemental	40.00%	4
Evidence was collected during observation	80.00%	8
Observation created worthwhile discussion	70.00%	7
Observations were a burden to complete	0.00%	0
I requested release time to complete the observations	0.00%	0
The paperwork is helpful to the discussion	50.00%	5
Prepared protege for the principal evaluation	20.00%	2
None of these	0.00%	0
Total Respondents: 10		

Q42 Is your protege located in your building?

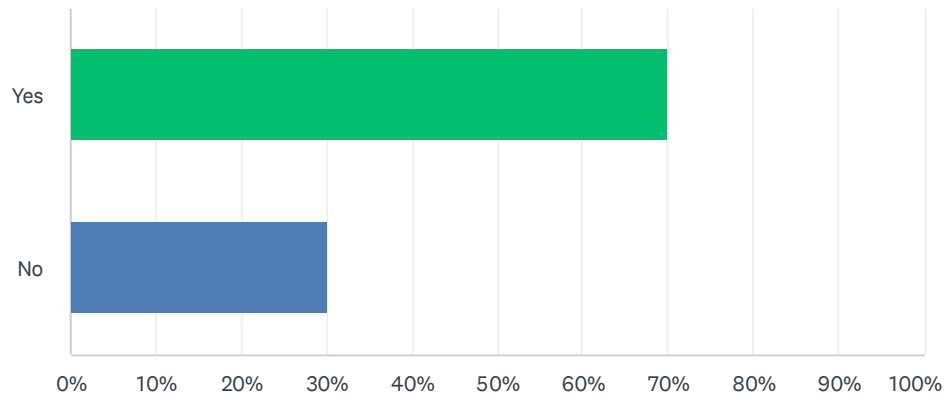
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	10
No	0.00%	0
TOTAL		10

Q43 Does your protege teach the same(or very similar) grade level?

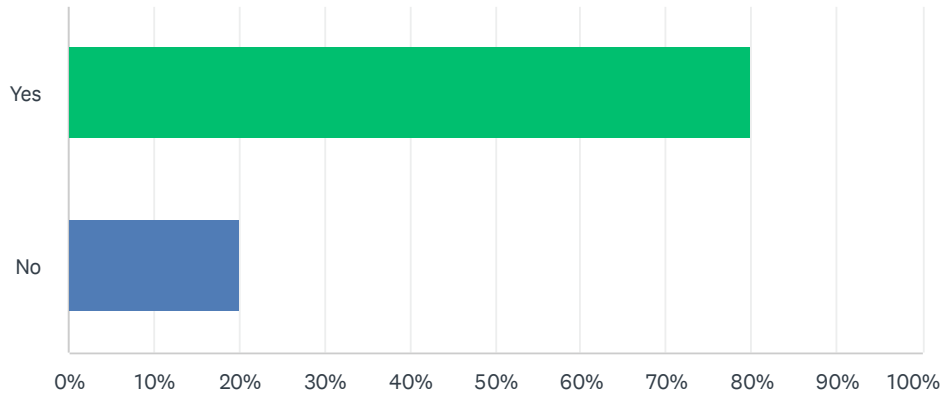
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	70.00%	7
No	30.00%	3
TOTAL		10

Q44 Does your protege teach the same(or very similar) subject area?

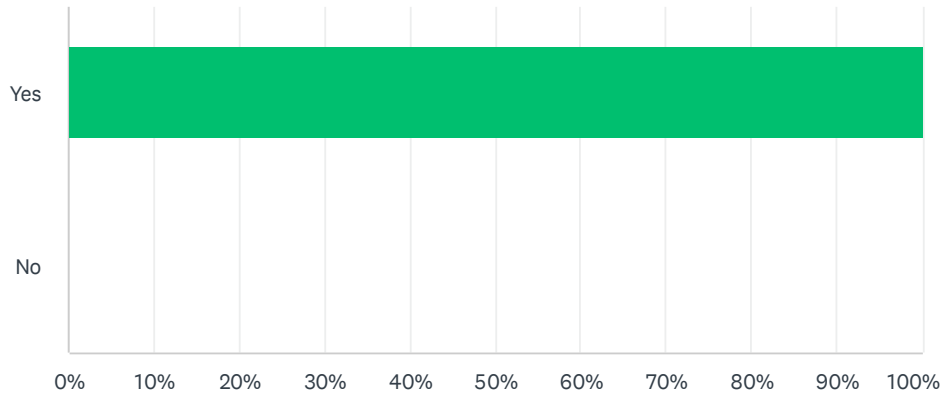
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	80.00%	8
No	20.00%	2
TOTAL		10

Q45 Do you feel that you have enough experience to be a mentor?

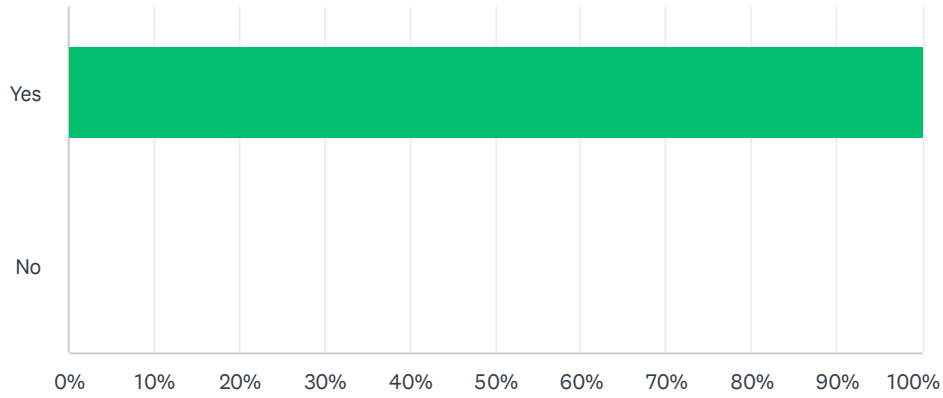
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	10
No	0.00%	0
TOTAL		10

Q46 Do you model "best practices" (Hunter lesson design, Charlotte Danielson Framework, Harry Wong model) for your protege?

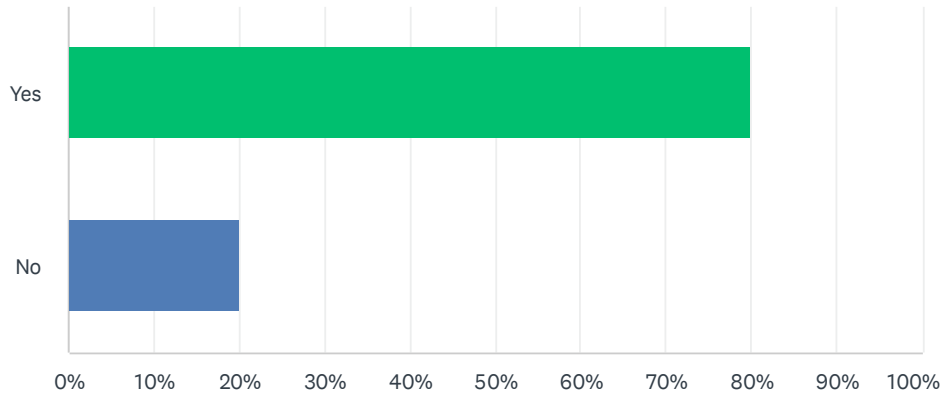
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	10
No	0.00%	0
TOTAL		10

Q47 Do you feel your personalities are compatible?

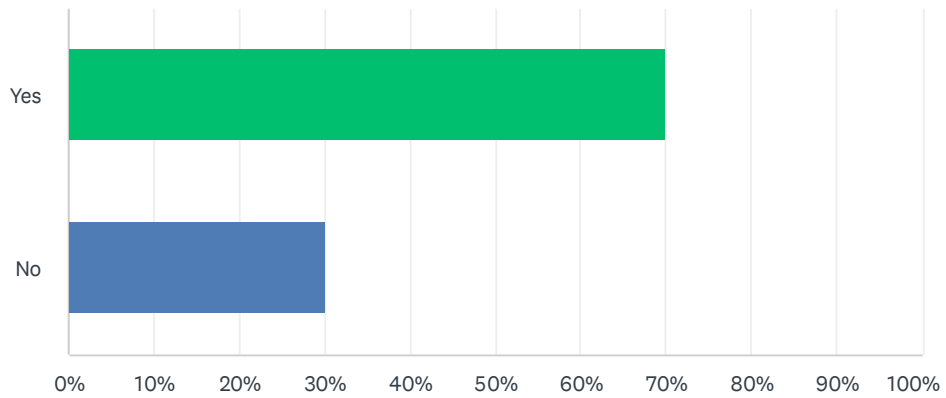
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	80.00%	8
No	20.00%	2
TOTAL		10

Q48 Do you feel your educational philosophies are compatible?

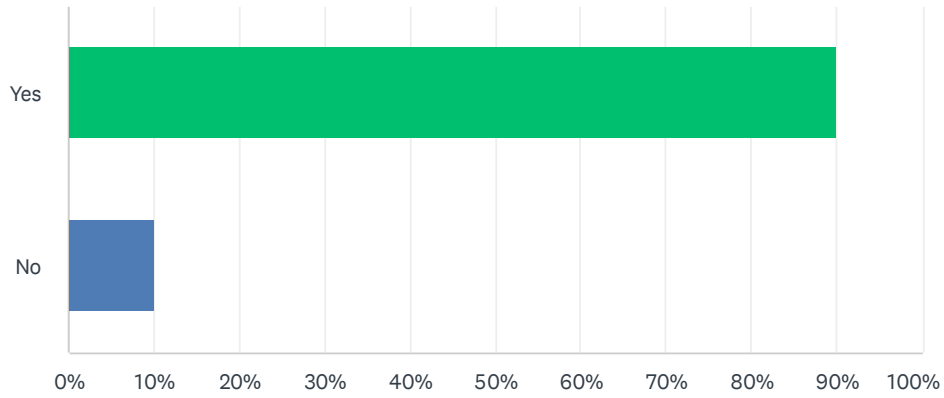
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	70.00%	7
No	30.00%	3
TOTAL		10

Q49 Do you feel that you can speak freely with your protege?

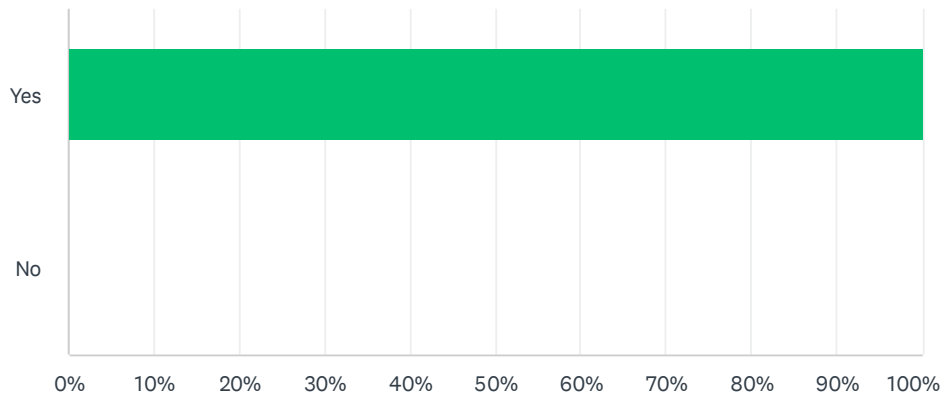
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.00%	9
No	10.00%	1
TOTAL		10

Q50 Are you available for your protege in a timely manner?

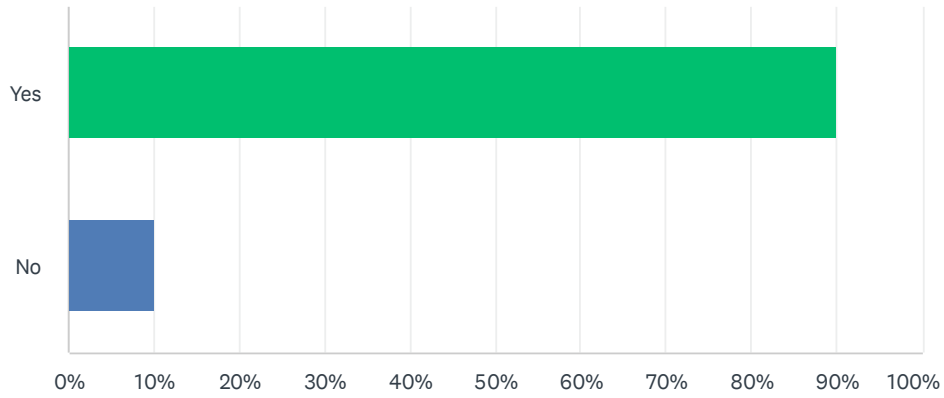
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	10
No	0.00%	0
TOTAL		10

Q51 Have you had enough time with your protege?

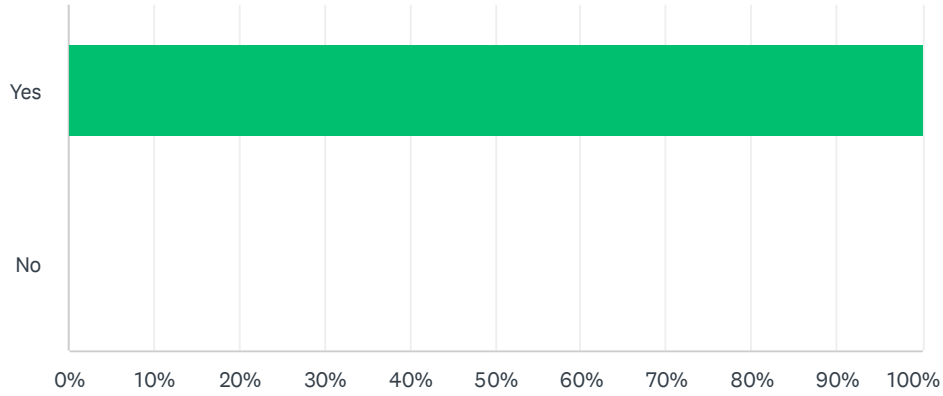
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.00%	9
No	10.00%	1
TOTAL		10

Q52 Have you completed Induction/Mentor Program activities with your protege this year?

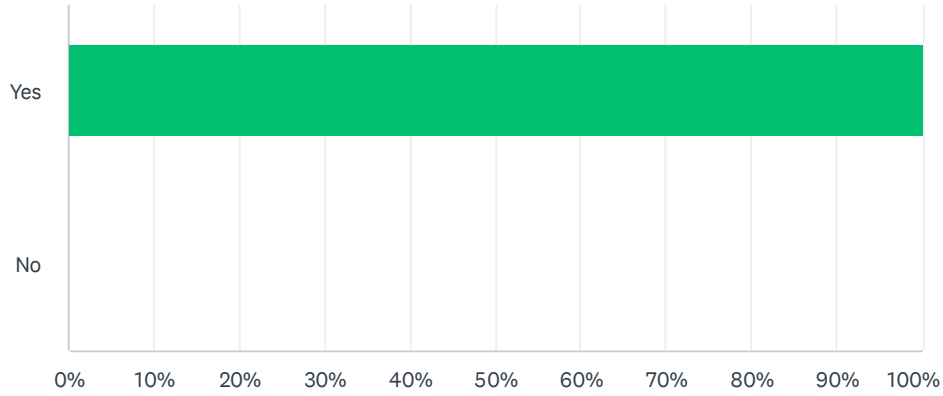
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	10
No	0.00%	0
TOTAL		10

Q53 Have you attended Induction/Mentor Program meetings with your protege this year?

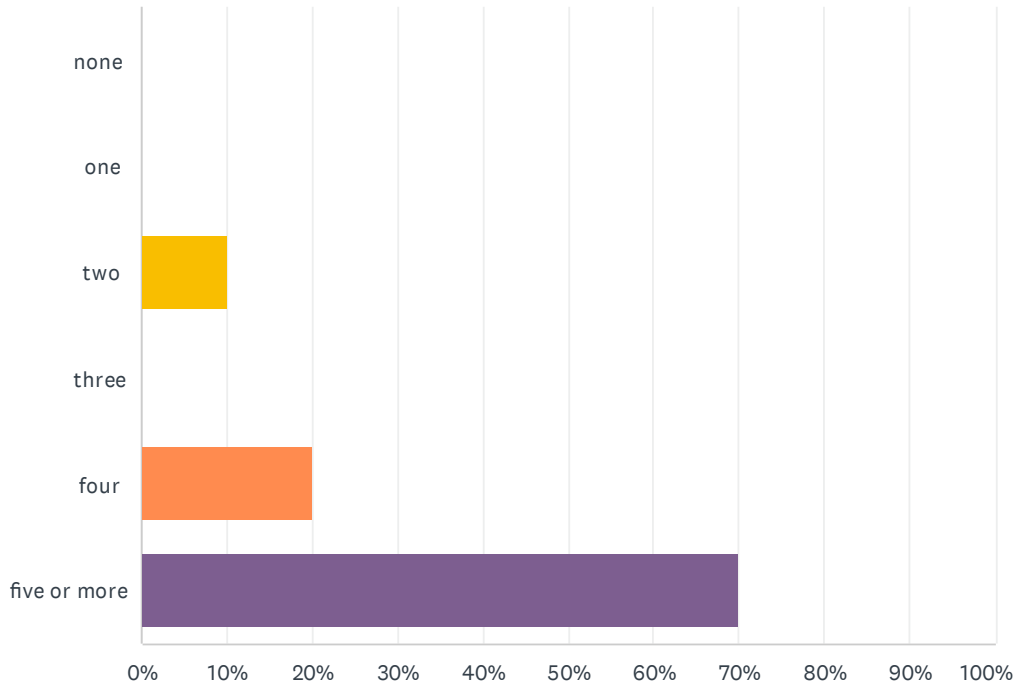
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	10
No	0.00%	0
TOTAL		10

Q54 How many of the monthly Induction/Mentor Program meetings did you attend with your protege?

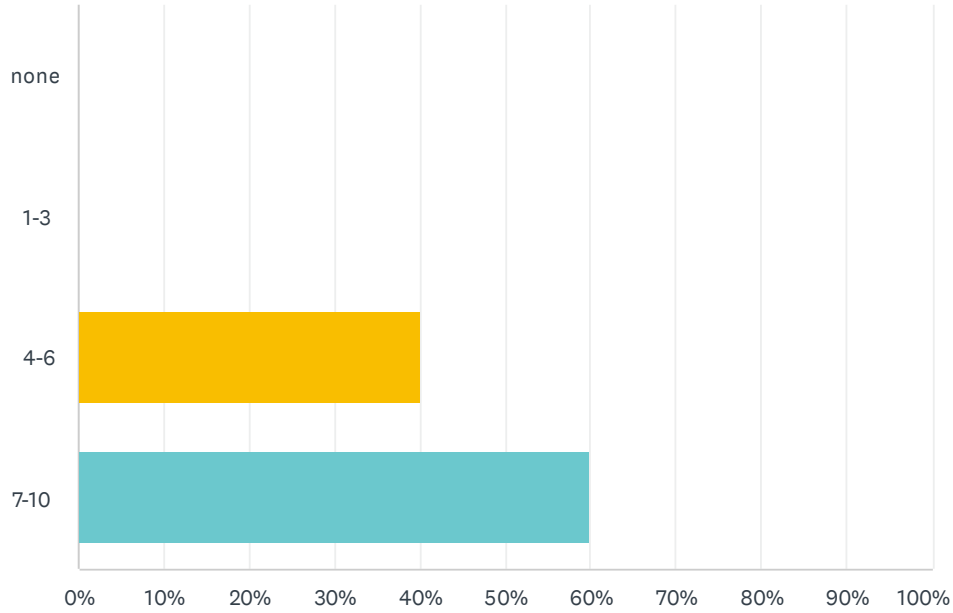
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
none	0.00%	0
one	0.00%	0
two	10.00%	1
three	0.00%	0
four	20.00%	2
five or more	70.00%	7
TOTAL		10

Q55 How many of the Induction/Mentor Program meetings did you attend this year?

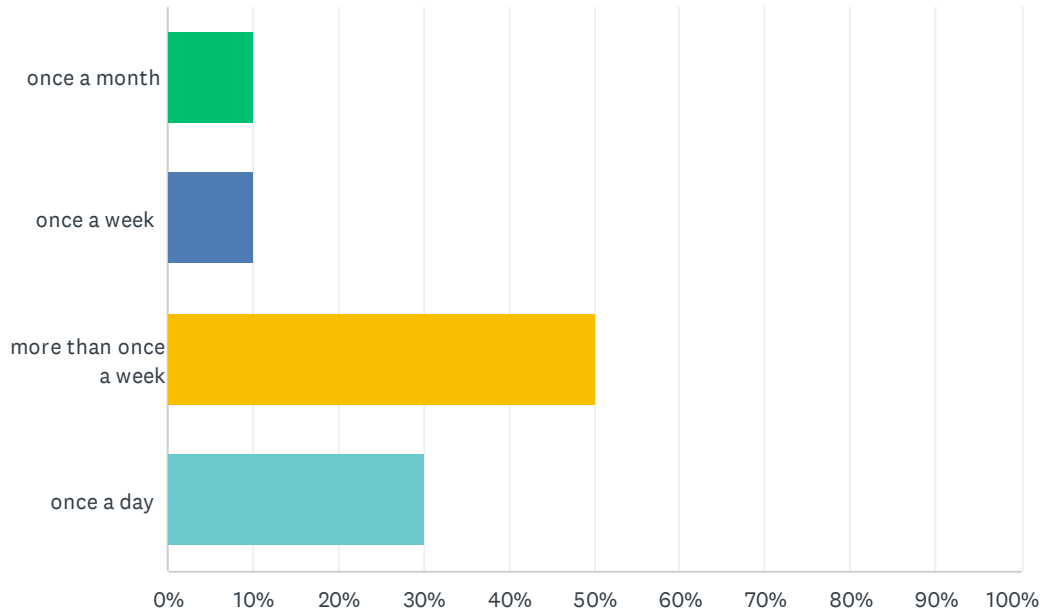
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
none	0.00%	0
1-3	0.00%	0
4-6	40.00%	4
7-10	60.00%	6
TOTAL		10

Q56 How often did you meet with your protege?

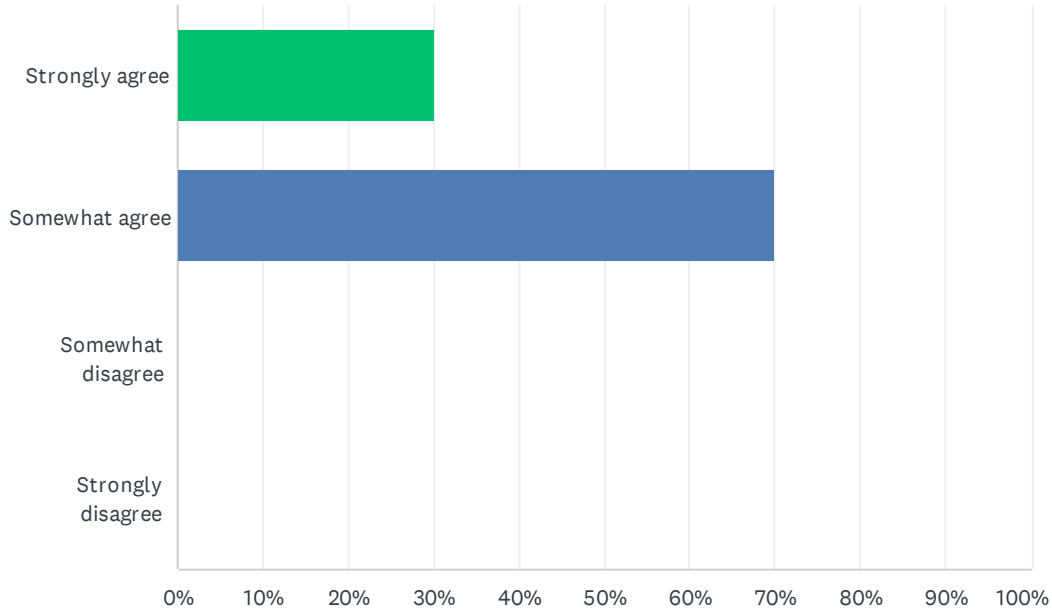
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
once a month	10.00% 1
once a week	10.00% 1
more than once a week	50.00% 5
once a day	30.00% 3
TOTAL	10

Q57 Reflect on this statement: The monthly Induction/Mentor Program meetings helped me to become a better teacher.

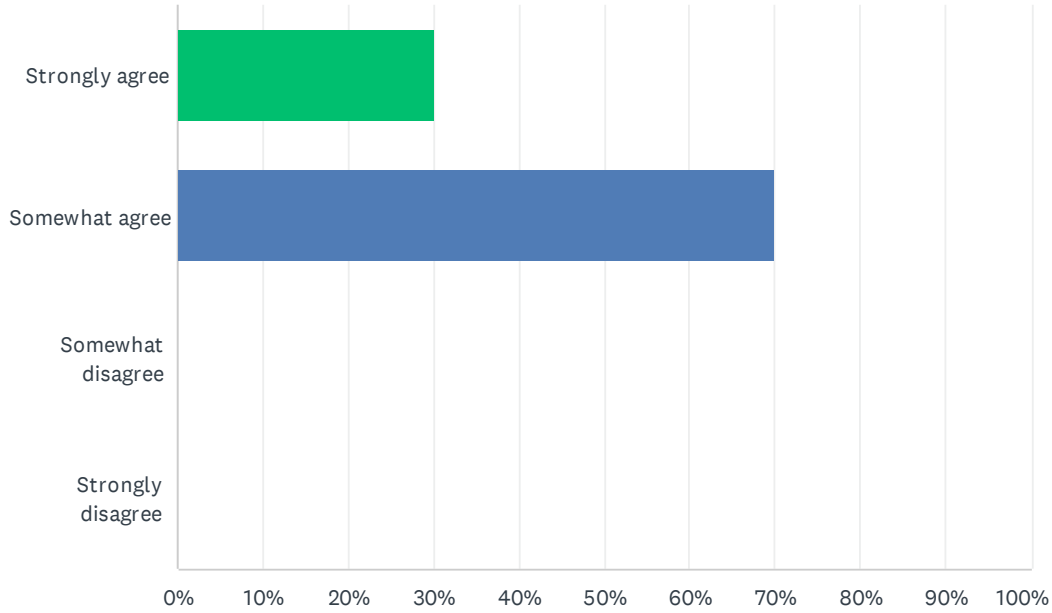
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	3
Somewhat agree	70.00%	7
Somewhat disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		10

Q58 Reflect on this statement: The Induction/Mentor Program activities helped me to become a better teacher.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	3
Somewhat agree	70.00%	7
Somewhat disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		10

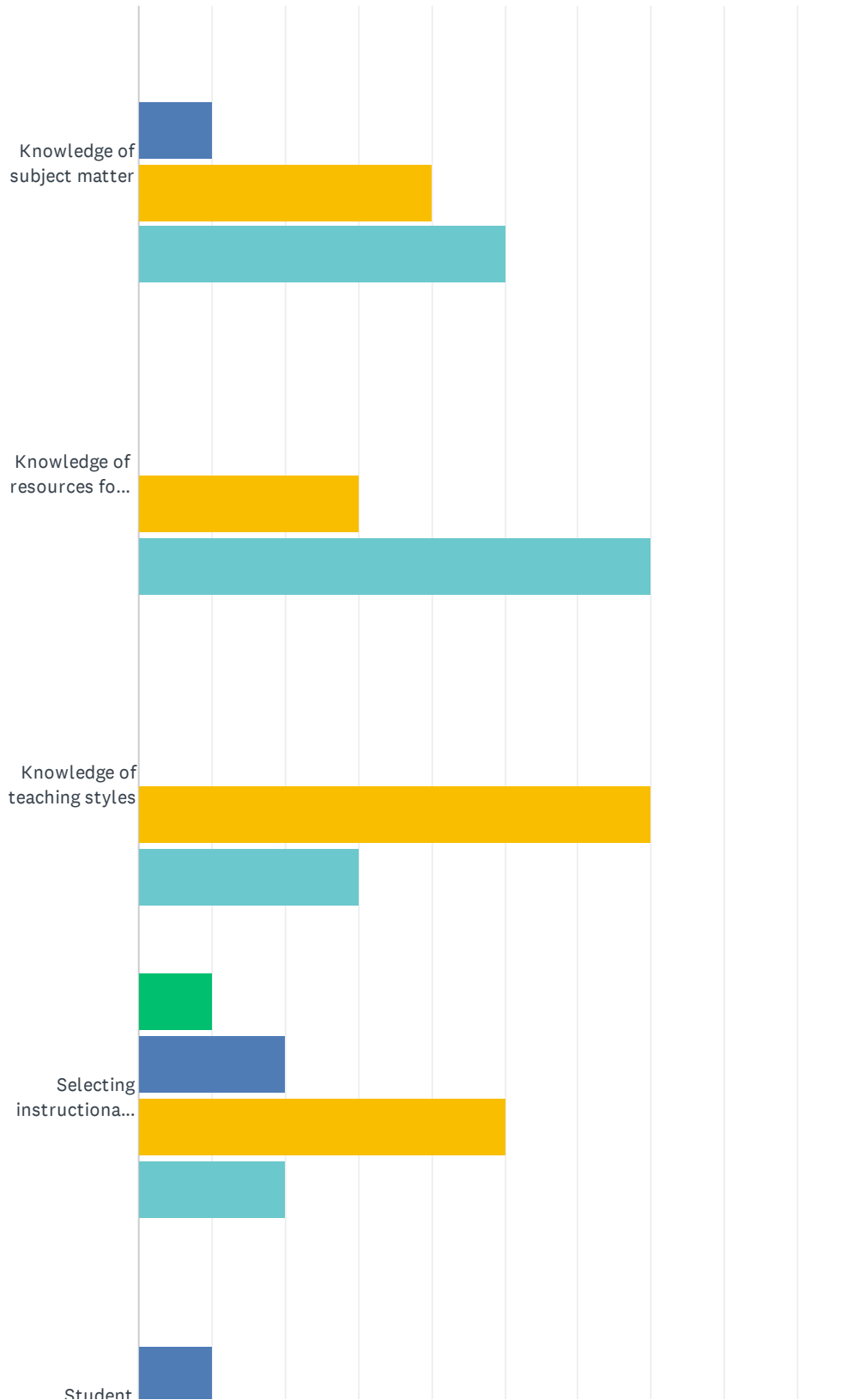
Q59 How does your school provide you with release time to work with your protégé?

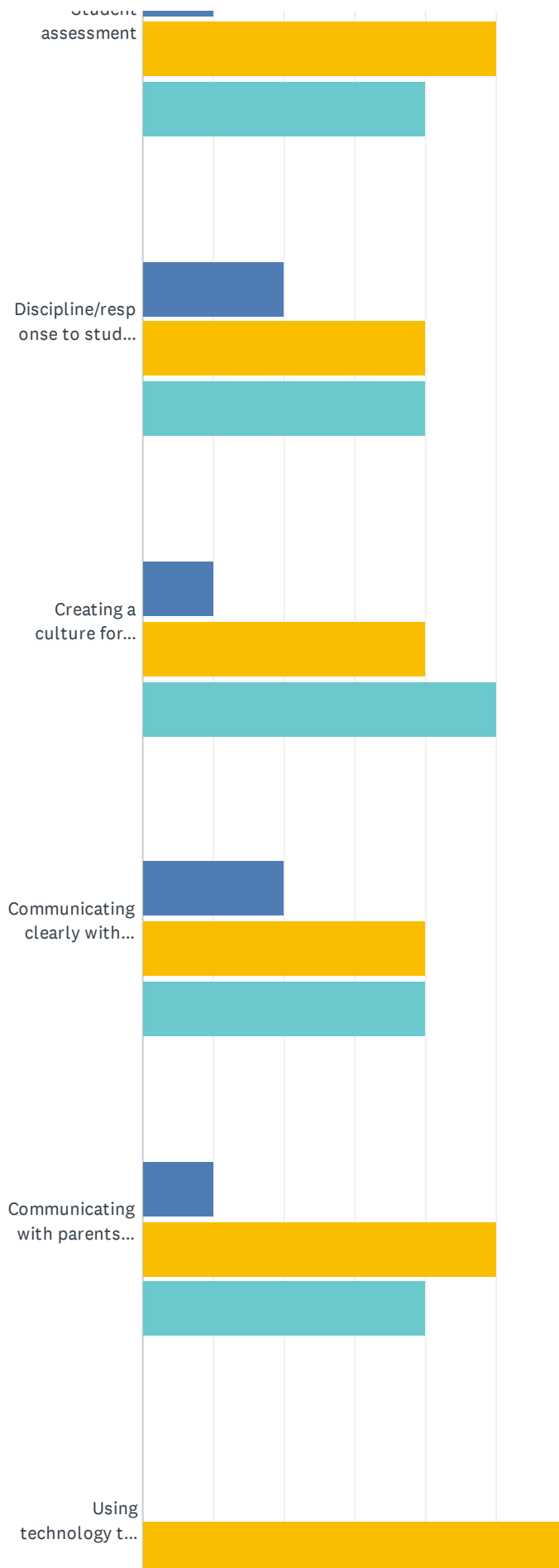
Answered: 10 Skipped: 0

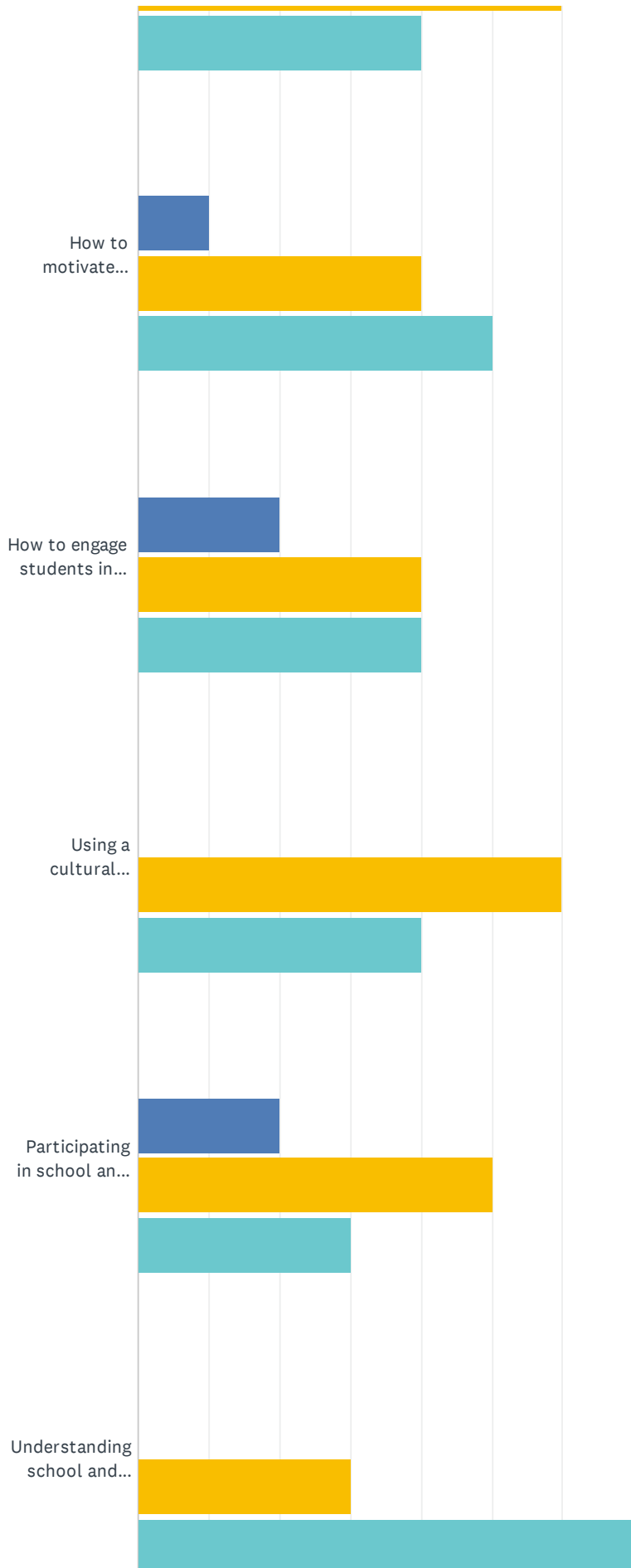
#	RESPONSES	DATE
1	The position I hold allows the flexibility to pop in with my protege as needed.	6/2/2023 10:39 AM
2	Ask if needed	6/2/2023 10:19 AM
3	We meet before/after school, by phone, and during plan times.	6/2/2023 10:07 AM
4	We did not use it this year. Lack of subs.	5/14/2023 8:13 AM
5	Need to ask for it- didn't need to	5/10/2023 10:12 PM
6	When working with my mentor located outside of my building I arrange time with my principal. When meeting with my 2nd mentor in my building we meet after school and during plan time.	5/10/2023 11:44 AM
7	We met during common plan/lunch times or requested for release time from building principal	5/10/2023 10:48 AM
8	Release time was tough this year because we rarely had anyone available just on the day to day. Everyone was subbing somewhere or was busy. I wish my protege could have observed my class more and vice versa. My plan time is at 2:15 so that was really the only time I got to observe her and we all know the end of the day is rough.	5/10/2023 10:48 AM
9	They cannot due to sub shortage.	5/10/2023 9:36 AM
10	A request via email	5/10/2023 9:23 AM

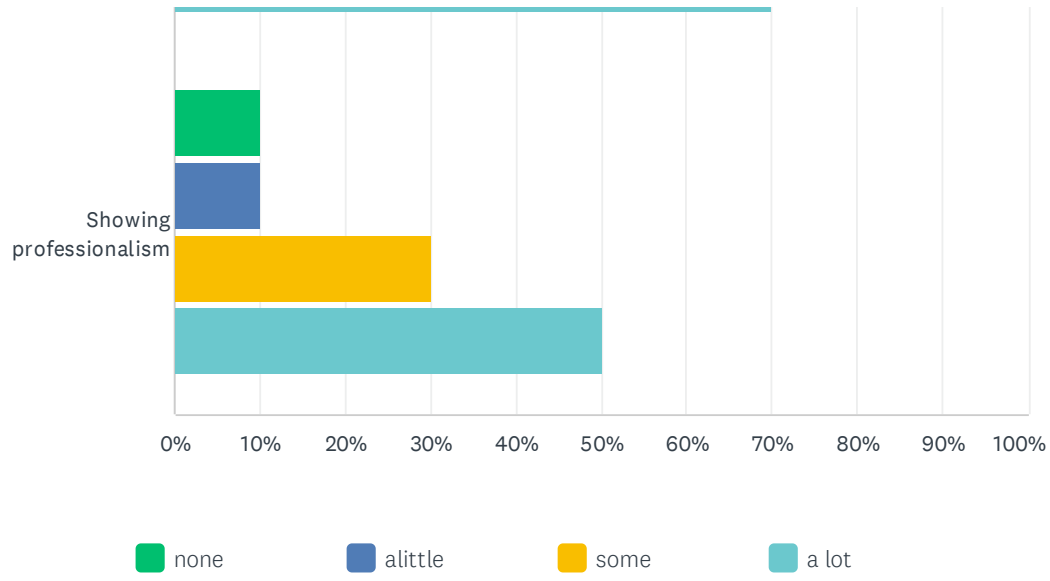
Q60 To what extent do you feel you helped your protege in the following areas?

Answered: 10 Skipped: 0





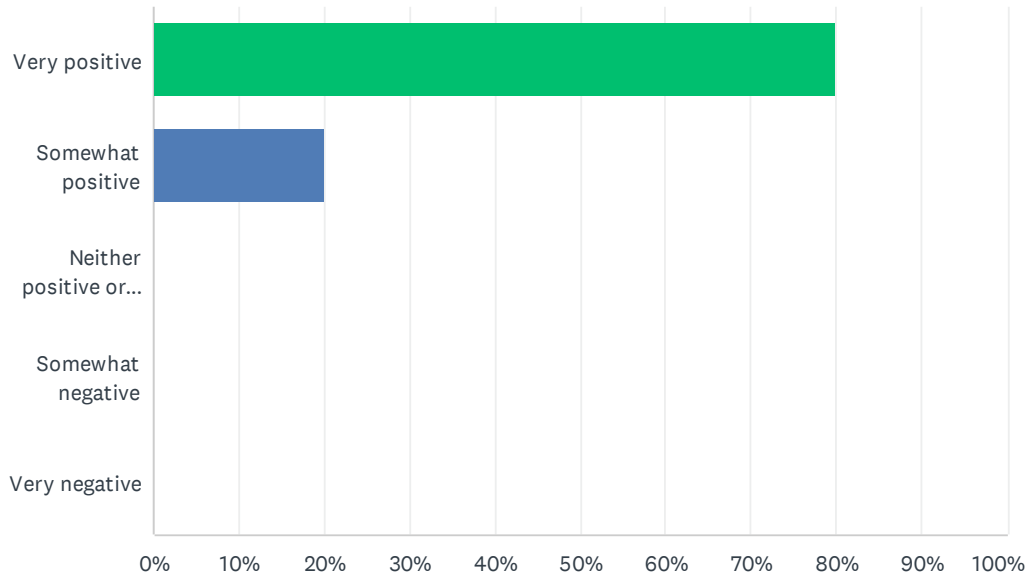




	NONE	ALITTLE	SOME	A LOT	TOTAL	WEIGHTED AVERAGE
Knowledge of subject matter	0.00% 0	10.00% 1	40.00% 4	50.00% 5	10	3.40
Knowledge of resources for teaching	0.00% 0	0.00% 0	30.00% 3	70.00% 7	10	3.70
Knowledge of teaching styles	0.00% 0	0.00% 0	70.00% 7	30.00% 3	10	3.30
Selecting instructional standards and objectives	10.00% 1	20.00% 2	50.00% 5	20.00% 2	10	2.80
Student assessment	0.00% 0	10.00% 1	50.00% 5	40.00% 4	10	3.30
Discipline/response to student behavior	0.00% 0	20.00% 2	40.00% 4	40.00% 4	10	3.20
Creating a culture for student learning	0.00% 0	10.00% 1	40.00% 4	50.00% 5	10	3.40
Communicating clearly with students	0.00% 0	20.00% 2	40.00% 4	40.00% 4	10	3.20
Communicating with parents and families	0.00% 0	10.00% 1	50.00% 5	40.00% 4	10	3.30
Using technology to enhance classroom instruction	0.00% 0	0.00% 0	60.00% 6	40.00% 4	10	3.40
How to motivate students	0.00% 0	10.00% 1	40.00% 4	50.00% 5	10	3.40
How to engage students in learning	0.00% 0	20.00% 2	40.00% 4	40.00% 4	10	3.20
Using a cultural relevant curriculum	0.00% 0	0.00% 0	60.00% 6	40.00% 4	10	3.40
Participating in school and district projects	0.00% 0	20.00% 2	50.00% 5	30.00% 3	10	3.10
Understanding school and district policies	0.00% 0	0.00% 0	30.00% 3	70.00% 7	10	3.70
Showing professionalism	10.00% 1	10.00% 1	30.00% 3	50.00% 5	10	3.20

Q61 Overall, describe your experience in the Induction/Mentor Program this year.

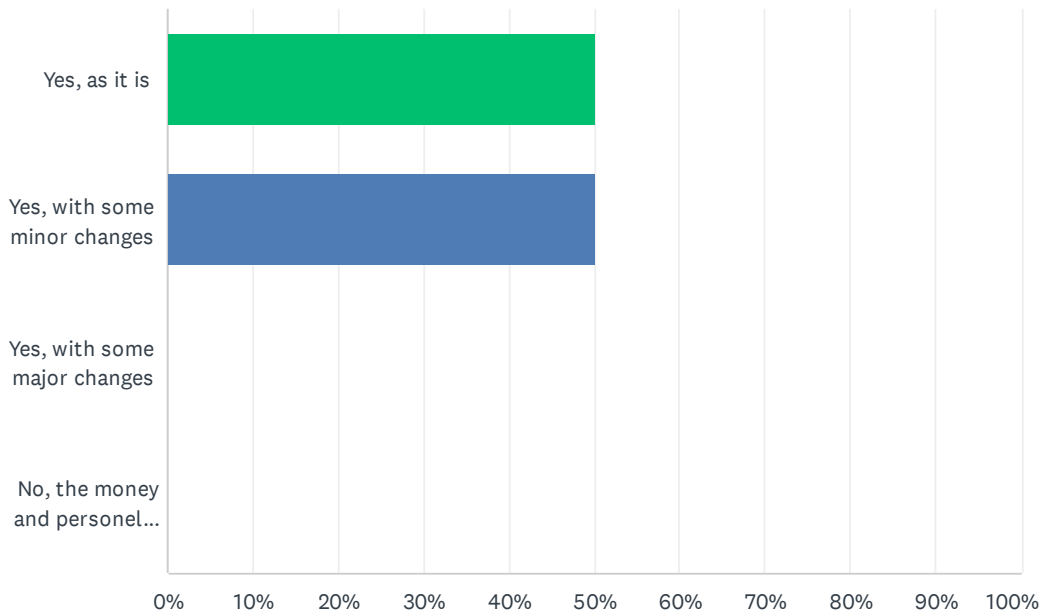
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very positive	80.00%	8
Somewhat positive	20.00%	2
Neither positive or negative	0.00%	0
Somewhat negative	0.00%	0
Very negative	0.00%	0
TOTAL		10

Q62 Should the Induction/Mentor program be continued?

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes, as it is	50.00%	5
Yes, with some minor changes	50.00%	5
Yes, with some major changes	0.00%	0
No, the money and personel could be better used somewhere else	0.00%	0
TOTAL		10

Q63 What are the best parts of the Induction/Mentor Program

Answered: 10 Skipped: 0

#	RESPONSES	DATE
1	The ability to help new teachers become acclimated to our building.	6/2/2023 11:47 AM
2	Daily contact	6/2/2023 10:22 AM
3	the collaboration and support it creates amongst staff	6/2/2023 10:17 AM
4	Collaborating with them to hear their ideas.	5/14/2023 8:18 AM
5	Meetings with mentor and protege	5/10/2023 10:13 PM
6	I enjoy the monthly meetings. They helped me know what to topics to focus my mentoring around.	5/10/2023 11:50 AM
7	I like that it partners teachers together so they have a got o person that can help them. The activities are helpful if the proteges are into them.	5/10/2023 10:58 AM
8	Mr. Hurst is very friendly, supportive, and understanding. The \$. And the support of a mentor for new staff.	5/10/2023 10:50 AM
9	Meeting as a group to share successes, mistakes and know you are not on your own.	5/10/2023 9:39 AM
10	Learning various instructional approaches to further enhance our teaching practices.	5/10/2023 9:33 AM

Q64 What are the worst parts of the Induction/Mentor Program?

Answered: 10 Skipped: 0

#	RESPONSES	DATE
1	The paperwork.	6/2/2023 11:47 AM
2	Paperwork	6/2/2023 10:22 AM
3	time restraints	6/2/2023 10:17 AM
4	First Year proteges have a lot of tasks to get done.	5/14/2023 8:18 AM
5	Paperwork can be vague at times	5/10/2023 10:13 PM
6	The program focuses only on new classroom teachers.	5/10/2023 11:50 AM
7	Getting release time. I know its not directly the programs fault but alot of my observation time happened before/after school or during lunch. Some of these activities take a while to complete.	5/10/2023 10:58 AM
8	N/a	5/10/2023 10:50 AM
9	Everything is awesome!	5/10/2023 9:39 AM
10	N/A	5/10/2023 9:33 AM

Q65 What advice do you have to improve the program?

Answered: 9 Skipped: 1

#	RESPONSES	DATE
1	Modifying the paperwork.	6/2/2023 11:47 AM
2	None	6/2/2023 10:22 AM
3	Collaborate with the district to help ensure that all new teachers have full access to their emails, and district apps needed to function adequately. Have pre-planned time for proteges' and mentors to meet.	6/2/2023 10:17 AM
4	Maybe cut down some of the tasks for 1st year proteges in the beginning. Remember they are new to teaching and everything is hard for them at first by the second half they seem to have a handle on things.	5/14/2023 8:18 AM
5	I would like to see differentiation of the program activities for non-classroom teachers. This would make the program more meaningful to those staff members.	5/10/2023 11:50 AM
6	Maybe have some of the activities not take so long? Maybe have a few shorter actives that can equal as long one so those of us who don't have a solid release time reliability can get things done in one sitting	5/10/2023 10:58 AM
7	More information about ECC needs to be included in the mentor program.	5/10/2023 10:50 AM
8	None at this point.	5/10/2023 9:39 AM
9	I believe that Mr. Hurst has done a phenomenal job in this mentorship program. He not only is enthusiastic about it but helps foster collaboration as well as networking.	5/10/2023 9:33 AM

Q66 Any other comments?

Answered: 6 Skipped: 4

#	RESPONSES	DATE
1	None	6/2/2023 10:22 AM
2	NA	6/2/2023 10:17 AM
3	None	5/14/2023 8:18 AM
4	I really do like the program. I just wish I had a protege that was more receptive to the activities and the program in general.	5/10/2023 10:58 AM
5	Thanks Mike. District 148 is a better place because of you.	5/10/2023 9:39 AM
6	I feel that we were given numerous opportunities as a group to share common interests as well as expanding our knowledge about various subject areas. This program provided us with a safe space for discussions.	5/10/2023 9:33 AM